



CITY CLUB
of **PORTLAND**

Annual Report

2016 – 2017

City Club Mission: To inform its members and the community in public matters and to arouse in them a realization of the obligations of citizenship.

2016–2017 BOARD OF GOVERNORS

Kourtney Nelson, President
Sel Nutor, President-Elect
David Thompson, Treasurer
Felisa Hagins, Secretary
Greg Macpherson, Immediate Past President

Karol Collymore, Governor to 2017
Leslie Johnson, Governor to 2018
Colin Jones, Governor to 2019
Antonio Lara, Governor to 2018
Mary Macpherson, Governor to 2019
Nichole Maher, Governor to 2019
Juan Martinez, Governor to 2018
Elana Pirtle-Guiney, Governor to 2017
Allison Tivnon, Governor to 2018
Sharon VanSickle Robbins, Governor to 2017
Eli Wall, Governor to 2017
Lisa Watson, Governor to 2019

901 SW Washington St.
Portland OR 97205
503-228-7231

info@pdxcityclub.org

www.pdxcityclub.org

<https://www.facebook.com/pdxcityclub>

<https://twitter.com/pdxcityclub>

Tax ID # 93-0140220

TABLE OF CONTENTS

1. [From the President and the Executive Director](#)
2. [Purpose, Principles, & Objectives](#)
3. [Key Numbers](#)
4. [Research](#)
5. [Advocacy & Awareness](#)
6. [Programs](#)
 - a. [Friday Forums](#)
 - b. [Issue Forums](#)
 - c. [New Leaders Collective](#)
 - d. [Civic Drinks](#)
 - e. [Civic Scholars](#)
7. [Membership](#)
8. [Member Recognition](#)
9. [Donor Recognition](#)
 - a. [Endowments](#)
 - b. [Legacy Society](#)
 - c. [2016–2017 Leadership Circle](#)
 - d. [2016–2017 Annual Fund Donors](#)
10. [Corporate & Foundation Sponsors](#)
11. [Financial Reports](#)
12. [Staff, Interns, and Volunteers](#)
13. [Members](#)

1. FROM THE PRESIDENT

Dear Fellow Club Members,

What a year! I knew that my year serving as your president would be eventful, but I couldn't have guessed we'd have so much excitement—from Ballotpalooza to unexpected local and national election results to our new executive director. It's been a busy time at the Club.

As I've attended various programs, read ballot measure and research reports, heard from members at events, and worked with staff over the past year, it was clear to me time and again that our members are some of the most thoughtful, caring, passionate, and engaged citizens. At 100 years, City Club still comprises members who are some of the most influential current and up-and-coming leaders in our city. I am in awe of the number of hours that I see our members spend to make our Club so special.

Our Club is a reflection of our city—and both are in transition. We must continue to be intentional about the topics that we choose for our programs and research. Over the past year, we've discussed racial justice and intersectional feminism, “affordable” housing and healthcare reform, sanctuary cities and PERS reform. We can—and should—continue to push ourselves, and our larger community, to make decisions that benefit all of us.

In closing, I want to share one of the highlights of my year—our Civic Scholars program that brings high school students to Friday Forum programs. We encourage students to ask questions at the microphone and week after week, the questions from the students left the audience and our speakers blown away by their ability to cut to the heart of a matter. These future leaders—and, hopefully, City Club members—challenged us to dig deep and do better.

Thank you for the honor to serve you and here's to another 100 years for the City Club of Portland!



A handwritten signature of Kourtney Nelson in black ink.

Kourtney Nelson, President

AND THE EXECUTIVE DIRECTOR

A message to our community:

I am honored to serve as the new executive director of City Club of Portland. As such, I offer you my reflections on our future as much as on our past. I first want to thank the Board of Governors and Past President of City Club Kourtney Nelson for their leadership over the past year.



Many friends and colleagues have been asking me why I came to City Club. I believe that City Club is uniquely situated to create opportunities to have truly community-wide conversations on issues that matter – and on issues that divide us. I believe City Club can help connect us and release us from the echo chambers in which many of us live.

Now, more than ever, I commit City Club at all times to uplift and model discourse based on respect, the centering of truth and those most impacted by an issue.

I am both humbled by and remorseful about different parts of our 100-year history. For many years, we were an only-white organization. For even longer, we were an only-men organization. We have also, at times, run programs to help foreign born residents become naturalized citizens and led voter registration drives.

When we turned 50 in 1966, a book was written about our first 50 years called “The Conscience of a City.” I think we can aspire to that. For now, I can promise you that we will be outspoken and honest. We will be critical and constructive. We will be a democratizing force that widens participation in public affairs.

But we cannot do this alone. We will build and strengthen City Club’s partnerships with community-based organizations. Ultimately, City Club is a membership-based organization. We are as strong as our members. We will focus on building an organization that attracts a membership that is reflective of our diverse community.

I ask you to work with me to create the City Club for the next 100 years.

With love of our community,
Julia Meier, Executive Director

2. PURPOSE, PRINCIPLES, & OBJECTIVES

Purpose

With nonpartisan research, advocacy, and public forums, City Club of Portland brings together civic-minded people to make Portland and Oregon better places to live, work, and play for everyone.

Principles

- **Inclusion:** City Club aspires to be the “common ground” where citizens seek alternative perspectives and new understanding, engage in respectful and generative discourse, and welcome the diverse voices of our community.
- **Access:** City Club aspires to expand citizen access to public leaders, bring greater transparency to its operations, and enrich member opportunities to exercise leadership and influence in our community.
- **Interaction:** City Club aspires to continually innovate interactive means of engaging citizens in the betterment of their community.
- **Relevance:** City Club aspires to consistently address our community’s most relevant issues in a timely manner through balanced, non-agenda driven programming.
- **Sustainability:** City Club aspires to attract and utilize all resources—human, financial, material, and influential—in a manner that continually generates increased capability in the community as well as in the organization.

Objectives

As City Club of Portland approached its centennial year, the Board of Governors adopted three strategic objectives to serve as guideposts for all members when participating in club activities. The Board hopes that every group of volunteers—researchers, advocates or programming leaders—ensures that everything they do accomplishes one or more of the following:

- **Increase engagement:** The Club needs to be better “plugged-in” to all of the communities that make up greater Portland. This means developing and improving relationships with demographically diverse members of the public as well as with media, civic, and government organizations. Engagement fosters bidirectional communication between the Club and those groups, both encouraging their participation in Club programming and allowing them to influence the direction of Club activities.

- **Increase relevance:** By increasing engagement with a wider swath of Portland and Oregon, the Club will become better aware of what issues matter most to the public. While the Club does have a role to play in the important public policy discussions of the day, it also should seek to conduct research and programming that matter to the everyday lives of Portlanders. Relevant programming is interesting to the public and affords much better opportunity for partnership to implement research recommendations.
- **Increase influence:** At its most fundamental, influence involves shaping public opinion and converting research into concrete policy accomplishments. Increasing influence requires identifying key stakeholders and building broad public support through greater relevance and engagement.

In many ways, engagement, relevance, and influence build off each other. Greater engagement leads to greater relevance and influence. Likewise, if Club activities are more relevant to the public, Portlanders will be more interested in engaging with them and seeing that advocacy on them is influential.

[\[back to table of contents\]](#)



**Matt Landkamer, chair, Arts and Innovation Forum, and
Leslie Johnson, member, Board of Governors, at the 2017 Annual Meeting.**

3. KEY NUMBERS

During 2016–17 the Club saw:

- 1 Comprehensive Study Completed
- 7 Ballot Measure Studies Completed
- 2 Studies Launched
- 3 Advocacy Committees + Ballotpalooza
- 41 Friday Forums
- 23 Issue Forums
- 5 New Leaders Events
- 12 Civic Drinks Events
- 16 New Member Welcome Events
- More than 220 member-volunteers
- 89 Civic Scholars
- 1,895 members
- 8 significant foundation grants
- 20 corporate sponsors
- 147 individual household donors
- \$873,784 in endowments
- 43 Legacy society members
- 16 staff, associates, & interns

[\[back to table of contents\]](#)

4. RESEARCH

City Club of Portland is the last City Club in the country conducting citizen-based research. This unique opportunity brings citizens together to participate in rigorous research and analysis on important issues facing our city, region, and state.

Since 1920, City Club members have prepared 1,040 reports on a variety of topics including land-use planning, health care, education, environment, government, transportation, taxation, and more. Committee members interact with key stakeholders and decision-makers, gain a deeper understanding of regional affairs, and influence public policy. Comprehensive reports are eight- to 12-month studies that serve as a resource for community leaders and citizens developing or evaluating policy initiatives, and are frequently cited in state and local media. Shorter ballot measure studies occur as warranted by the state and local ballots and make recommendations to the membership and voters on ballot initiatives, referrals, and referendums. These are carefully watched by both political insiders and regular voters who know that our nonpartisan analysis isn't beholden to special interests.

Whether a comprehensive report or a ballot measure, the process is the same: a committee of City Club members conducts extensive research and drafts a report. After approval from the Research Board and Board of Governors, the report is introduced to the membership at a public forum. Following debate, City Club members determine by vote whether the committee's recommendations become official policy positions of the Club. If a report passes with two-thirds majority, it moves into an advocacy process that serves as a powerful force for civic change.



Zoe Klingmann presents the study committee recommendation on Measure 26-189 in April 2017.

Research Board

Anneliese Davis, Chair

Gabriela Bermudez
Rob Brostoff
Abby Coppock
Glenn Fee
Lauren Fox
Ryan Fox-Lee
Eric Fruits
Caroline Harris Crowne
Kristina Holm
Alyson Kraus

Liza Morehead
Garrett Stephenson
Kyle Thomas
Carl von Rohr
Kezia Wanner
Ari Wubbold
Byron York

Mary Macpherson and Allison
Tivnon, Board Liaisons

The Research Board provides oversight and support for the Club’s comprehensive and ballot measure study committees. Board members identify study topics, develop study charges, serve as advisors to various study committees, and review and approve draft reports.

Comprehensive research reports and recommendations are the result of 8-12 months of focused interviews, hundreds of hours of independent research, weekly member-to-member discussions, and continual critical analysis of competing priorities. Ballot measure studies take place at an accelerated pace—closer to 4 months from start to finish. All of these activities take place in the pursuit of finding nonpartisan, unbiased consensus for a committee recommendation.



**City Club’s Measure 97 research committee interviews
former Gov. John Kitzhaber in 2016.**

During 2016-17 more than 100 member-volunteers gathered weekly during their research, contributing thousands of hours to conduct research and lead conversations on eight topics of relevance for our region through one comprehensive report and seven ballot measure reports. The Research Board oversaw the work of the committees, meeting monthly or more frequently as needed.

Committees studied seven ballot measures and initiative proposal and issued resolution in 2016–17:

- Measure 94: Judicial Retirement Age
- Measure 96: Lottery Funds for Veterans Services
- Measure 97: Corporate Tax
- Measure 98: Funding for High School Graduation and Career Programs
- Measure 99: Lottery Funds for Outdoor School
- IP62: Public Union Fees and Dues
- Measure 26-179: Affordable Housing Bond (City of Portland) [resolution]
- Measure 26-189: City Auditor Charter Amendments (City of Portland)

In addition, City Club members overwhelmingly approved a comprehensive study, “Big Steps before the Big One: How the Portland Area can Bounce Back after a Major Earthquake,” and launched two comprehensive research studies, one on addiction and the other on the current form of Portland City Government & Equity.

Comprehensive Study:

Big Steps before the Big One: How the Portland Area can Bounce Back after a Major Earthquake



Date: February 14, 2017

Volume 99, No. 2

Adopted: Final Vote: 256–5 with 2 abstaining (97% in favor)

Chair: Teri Martin

Vice-Chair: Cory Streisinger

Members: Jordan Anderson, Darlene Allen, Erin Banks, Tom Dyke, Barnes Ellis, Brandy Ethridge, Pat Grainey, Erica Hiller, Jim Jackson, Mike Schmidt, Jeremy O’Leary, Steve Percy, Dick Thompson.

Advisors: Kezia Wanner and Carl von Rohr (research advisors), Rob Fullmer (advocacy advisor), Katie Krueger, Allison Schneider, and Beau Woodward (research civic associates).

Recommendations:

Reducing risk of catastrophic CEI Hub failure

1. The Oregon Department of Geology and Mineral Industries should commission a geotechnical study of the soils in the Critical Energy Infrastructure (CEI) Hub and alternatives for soil hardening. If grant funding is unavailable, the Legislature should appropriate funds for the study.
2. The Governor and Legislature should designate a single state agency to oversee seismic risks at the CEI Hub.

Improving building safety and resilience

3. Portland should seek approval from the Oregon Building Codes Division for a local amendment that requires office buildings and multifamily housing to be built to a standard that would allow them to be used and occupied after a CSZ earthquake. The BCD should grant the waiver.
4. All local governments in the Portland area should require that structures built or significantly remodeled using any public financing meet standards that will allow the buildings to be used and occupied after an earthquake.
5. Portland should adopt the mandatory unreinforced masonry (URM) retrofit policy now under consideration and should continue to lead a multi-stakeholder collaborative process to develop a range of incentives to assist property owners in retrofitting.
6. The Legislature should allow cities and counties to grant property tax exemptions to offset retrofitting costs.
7. Portland and other local governments should inventory non-URM building stock at high risk in a CSZ earthquake, such as non-ductile concrete and soft story structures.

8. The Legislature should require a seismic resilience disclosure statement at the point of sale for single-family homes.

Reinforcing transportation lifelines

9. Multnomah County should begin upgrading or replacing the Burnside Bridge within three years. Voters, public officials and the Legislature should support local and state funding measures to make this timetable feasible.

Enhancing social resilience

10. School districts in the Portland metro area should provide students and their parents with comprehensive information about earthquake risks and preparedness strategies.

11. Portland should allocate funds to enable the Portland Bureau of Emergency Management to hire a second Neighborhood Emergency Team coordinator who will increase the number, diversity and retention of trained NET volunteers.

12. Metro-area governments that contract with nonprofit service providers should use the contracting process and periodic audits to require them to have continuity of operations plans.

Coordinating and expanding resilience planning

13. Portland and other local governments should appoint a resilience officer or designate an existing high-level position to be responsible for resilience efforts.

14. Government and private sector members of the Regional Disaster Preparedness Organization should increase their funding commitment to a level sufficient to support two full-time professional staff in addition to the administrator.

Ballot Measure Studies:

Committees studied seven proposed or active city and state ballot measures. Continuing the success of 2014, the studies were completed early enough to allow publication of Club recommendations in the state voters' pamphlet. Research committee recommendations were debated at a fun-filled Ballotpalooza on August 29, 2016



Measure 94: Mandatory Judicial Retirement Age

Committee members: Zoe Klingmann (chair), Jim Westwood (lead writer), Karen Costello, Ken Fairfax, Janel Hill, Clark Porter, and Joan Thompson, supported by Byron Palmer and Caroline Harris Crowne (research advisors), Maggie Zach (civic associate), and Daniela Lopez and D Bowen (research assistants).

Recommendation: YES

Since 1960, the Oregon Constitution has required that judges retire in the year of their 75th birthday. This year, Oregon voters will decide whether to keep or do away with that requirement. With the urging of then-Secretary of State Kate Brown, the Oregon Legislature referred Senate Joint Resolution 4 (SJR 4) to the general election ballot in 2016. It appears as Measure 94. If adopted, this measure would amend the Constitution to remove mandatory judicial retirement and take away the power of the legislature to set a judicial retirement age.

The City Club membership vote was 81% in favor of the YES vote.

In the November 2016 election, the Measure was defeated with a NO vote of 63%.

Measure 96: Dedicate Lottery Funds for Veterans Services

Committee members: Michelle Schilz (chair), Kathy Oxborrow (lead writer), David Butts, Muriel D. Lezak, Kyle Thomas, and Erin Zollenkopf, supported by Allison Tivnon and Lauren Fox (research advisors), Maggie Zach (civic associate), and D Bowen and Daniela Lopez (research assistants).

Recommendation: NO (reversed from the majority recommendation)

During the 2016 Oregon Legislative session, both the Senate and the House unanimously referred joint resolution LR 2016-404 for voter approval. It became Ballot Measure 96 and will appear on the Nov. 8, 2016 general election ballot. The measure would amend the Oregon Constitution to require 1.5 percent of net lottery proceeds be dedicated to a veterans' service fund to provide assistance with employment, education, housing and physical/mental health care. Based on the March 2016 lottery revenue forecast by the Office of Economic Analysis, 1.5 percent is estimated to raise \$19.5 million in the 2017-19 biennium. The amount generated would vary each biennium based on lottery revenue. If approved by voters, the measure would take effect on July 1, 2017.

The City Club membership vote was 72% in support of the recommended NO vote on this measure.

In the November 2016 election, Measure 96 was approved with a YES vote of 84%.

Measure 97: Corporate Tax Increase

Committee members: Jennifer Rollins (chair), Lewis May (lead writer), Naomi Derner, Brandy Ethridge, George Fogg, Stephen Kafoury, Paul Meyer, Catherine Moore, Stephen Onisko, Dan Riker, and Michael Wade, supported by Ryan Fox-Lee and Mary Macpherson (research advisors), Maggie Zach (civic associate), and D Bowen and Daniela Lopez (research assistants).

Recommendation: YES

In 2015, Our Oregon, a coalition composed primarily of public sector unions, began collecting signatures to place Measure 97 (then called Initiative Petition 28) on the ballot. The measure proposes implementing a 2.5 percent tax on C-corporations on gross receipts from sales in Oregon more than \$25 million dollars. On June 6, 2016, Oregon's Secretary of State certified the measure for placement on the November statewide ballot.

The City Club membership vote was 70% in support of the YES vote.

In the election, Measure 97 was defeated with a NO vote of 59%.

Measure 98: High School Graduation and College and Career Readiness Act

Committee members: Joseph Santos-Lyons (chair), Janet Peek (vice-chair), Kristin Thiel (lead writer), Kurt Bedell, Meg Merrick, Mari Meyer, Judith Ramaley, Mike Rogers, Kathryn Sofich, and Paula-Marie Tucker, supported by Rob Brostoff and Eric Fruits (research advisors), Katie Krueger (civic associate), and D Bowen and Daniela Lopez (research assistants).

Recommendation: YES (committee had split evenly yes/no)

Measure 98 (formerly IP 65), the High School Graduation and College and Career Readiness Act, would require the Oregon Legislature to allocate about \$800 per Oregon high school student to a new “High School Graduation and College and Career Readiness Fund.” School districts would apply for funding from it for specific types of programs with the goal of improving overall student success. Future allocations to the HS Fund would be adjusted for inflation and student population.

The City Club membership vote was 68% in favor of the YES vote.

In the election, Measure 98 passed with a YES vote of 66%.

Measure 99: Dedicated Lottery Funds for Outdoor School

Committee members: Glenn Fee (chair), Steve Johnson, Laura Labarre, Betty Levitin, Amanda Mather, Tom Miller, Frank Morton-Park, Wynne Wakkila, and David Westbrook, supported by Abby Coppock and Kristina Holm (research advisors), Katie Kruger (civic associate), and D Bowen and Daniela Lopez (research assistants).

Recommendation: YES

Since 1957, Outdoor School has provided a week-long residential field science program for fifth- and sixth-grade students in Oregon. It has always lacked consistent state funding. Measure 99 (formerly IP 67) proposes would statutorily require a capped annual distribution of \$22 million (currently 4 percent) of Oregon State Lottery revenue to an “Outdoor School Education Fund” to provide funding for every Oregon fifth or sixth-grade student to attend a week-long outdoor school program or equivalent. The fund would be managed by Oregon State University’s Extension Service, the entity charged under recent Senate Bill 439 with grant administration, assistance, leadership, and program maintenance.

At Ballotpalooza membership voted to replace the minority "NO" recommendation. The full City Club membership rejected the report with a 48% vote in support of the “NO” recommendation.

In the election, Measure 98 passed with a YES vote of 68%.

Initiative Petition 62: Public Union Fees & Dues

Committee Members: Nick Bouwes (chair), Jonathan Radmacher (vice-chair), Dillon Styke (lead writer), Eileen Deerdock, Chris Greiveldinger, Jill Palmer, Tom Rannells, Linda Showman, and Kurt Wehbring, supported by Liza Morehead and Garrett Stephenson (research advisors), Maggie Zach (civic associate), and Daniela Lopez and D Bowen (research assistants).

Recommendation: NO

Currently, Oregon allows public employees who are part of a collective bargaining unit to refuse membership in the union that represents that unit. Because the union is still required to negotiate on their behalf, these nonmembers must contribute “fair-share” costs, but are not required to pay for the union’s political activities (so-called “nonchargeable” activities). Petitioners filed the proposed IP 62 in September of 2015, with the goal of passing what would be referred to as the “No Politics from My Pay, Without My Say” Act.

The petition failed to qualify for the ballot; no membership vote took place.

Measure 26-179: Affordable Housing Bond Measure (City of Portland)

Resolution based on previous Club report recommendations.

Recommendation: YES

On June 21, 2014 the Portland City Council passed a Resolution referring a \$258.4 million general obligation bond measure to the November 8, 2016 General Election ballot as Ballot Measure 26-179: “Bonds to fund affordable housing”. Ballot Measure 26-179 is to be repaid from property taxes levied outside the constitutional limitations of Measures 5 and 50, as with all general obligation bonds. The bonds are to be repaid over a period of 20 years. The tax rate for this measure is estimated to be \$0.4208 per \$1,000 of assessed value. Administrative costs cannot exceed seven percent. The ballot measure directly addresses and answers many of the concerns raised in the City Club’s 2016 research committee report, including the shortage of available affordable housing units in the city and the need for additional funding to subsidize the construction and rehabilitation of affordable units. This is not a new issue for the City, or for City Club. The need for affordable housing was addressed as a critical need by a 2002 City Club report. While priorities have changed since 2002, the fact remains that we are not doing enough for people who are struggling to pay rent, let alone own a home.

City Club membership adopted the Affordable Housing resolution and recommendation with 87% in support.

In the election, Measure 26-179 was approved by a YES vote of 62.6%.

Measure 26-189: City Auditor Charter Amendments (City of Portland)

Committee members: Zoe Klingmann (chair), Dustin Buehler (lead writer), Brand Ethridge, Amanda Mather, and Joan Thompson.

Recommendation: YES

The City Club of Portland recommended a YES vote to give the City Auditor's office independence from the city bureaus that it investigates.

Portland's auditor performs an essential oversight role by auditing city offices and bureaus. This measure gives the Office of the Auditor more independence from the city bureaus that it investigates. Measure 26-189 would (1) codify the Office of the Ombudsman (one of the offices under the auditor's control) in the City Charter; (2) give the auditor control over human resources and procurement matters affecting the auditor's office; (3) allow the auditor greater access to independent legal counsel; and (4) allow the auditor's office to submit its annual proposed budget directly to the City Council.

The City Club membership vote was 99% in favor of the YES vote.

In the election, Measure 26-189 passed with a YES vote of 86%.



**Anneliese Davis (Research Board Chair) and Eric Fruits (research board member)
at the YWCA Women's Brunch.**

[\[back to table of contents\]](#)

5. ADVOCACY & AWARENESS

City Club of Portland's Advocacy and Awareness program helps make the recommendations of our research projects actionable. Members of our advocacy committees work with City Club staff to inform decision-makers, social interest groups and the public about City Club's adopted policy positions and to advocate for their implementation. Beyond promoting positive change, advocacy committee members develop their knowledge about policy and gain experience with a range of advocacy and awareness strategies and tactics.

The Advocacy and Awareness Board provides consulting, guidance, and oversight for the advocacy committees with a member of the advocacy committees often participating on the Board.

Advocacy & Awareness Board

Carole Hardy, Co-Chair

Amy Ruiz, Co-Chair

Alan Brickely

Patty Farrell

Rob Fullmer

Crista Gardner

Andrea Meyer

Cezanne Miller

Rob Sadowsky

Elena Pirtle-Guiney, Board Liaison



James Ofsink (left) and Carl von Rohr visit the State Capitol to testify before a Secretary of State committee about City Club's 2012 report on redistricting reform.

Advocacy Overview

This past year, advocacy committees actively promoted recommendations from three research studies and advocated for five November ballot measures and one May measure.

City Club received press coverage related to positions on several of these measures, including an Oregonian wrap-up of City Club's November 2016 positions, mentions in *The Oregonian* and Associated Press regarding the Club's position against Measure 96 (dedicates a portion of Lottery revenue to veteran's services), and a KATU televised debate on Measure 96.

During the 2017 legislative session, City Club members provided testimony in support of two bills related to air toxics reduction and earthquake resiliency.

Successful outcomes from 2016–17 include:

- Passage of Portland's Affordable Housing Bond Measure, 27-179
- Passage of the Portland City Auditor Measure, 26-189
- Ongoing advocacy on Air Toxics Reduction with DEQ and Washington/Multnomah Counties
- A high degree of interest in the Earthquake Resiliency report which will aid in future advocacy efforts.

Housing Affordability

In 2016, City Club member-volunteers conducted an exhaustive research study on Housing Affordability in Portland. The report, approved by members with 87% support, included the following recommendations:

- Portland City Council should dedicate additional funding to build subsidized affordable units, with funding from sources including a general obligation bond. A bond measure referred to voters, such as Measure 26-179, has the advantage of requiring public support and will create new tax revenue to pay down debt.
- As demand to live in Portland increases, the city should strategically acquire properties to encourage development and preservation of affordable housing. The city currently lacks reserve funds to act when attractive properties become available.



City Club successfully advocated for the support of Measure 26-179. A position paper in support of the measure was published and approved by City Club members. A press release was issued and voter's pamphlet statement was published. The measure passed with 63% support.

During the 2017 Legislative session, City Club supported HB 2004 which would prohibit landlords from terminating month-to-month tenancy without cause, under certain circumstances, within 90 days written notice and payment of relocation. A press release was issued and testimony was provided at legislative hearings in support of the measure

Committee members: Andrea Pastor, Chelsea DeLoney, Dawn Salois, James Lindquist, Jill Chen, Jim McConnell, Jodi Ballard-Beach, Liz Fouthter-Branch, Margot Black, Rachel Post, Terra Setzler, Tom Mill, Zachery Christensen, and Rob Sadowsky (A&A Board Advisor).

Air Toxics Reduction



The chair of the Air Toxics Advocacy Committee, Spencer Ehrman, with support of the Advocacy and Awareness Board and City Club staff, actively advocated for the recommendations from the 2013 Air Toxics Reduction research study. The primary focus has been on reducing wood smoke and air toxics from older diesel engines.

Wood Smoke Reduction Advocacy: Members of the committee participated in a state-wide DEQ working group tasked with formulating an outline for legislation to reduce residential wood smoke in rural communities most affected by the smoke. The legislation is in process and expected to be approved. Members also participated in a Washington County working group tasked with outlining a plan for the county commission to adopt to reduce residential wood smoke. The commission has adopted a plan and with local and corporate support is succeeding in replacing legacy stoves and educating the community about the hazards of wood burning and when to curtail it. And the committee secured membership in a fledgling work group in Multnomah County tasked with formulating a wood smoke curtailment plan for the commissioners to consider.

Reduction of Diesel Emissions: City Club of Portland testified in support of SB 1008 in the 2017 Legislature. The original bill included measures that would help reduce air toxics from older diesel engines, but it was significantly revised with the original measures related to diesel emission reductions removed.

Committee Members: Spencer Ehrman (chair), Collin English, Andy Harris, Peter Livingston, Mary Peveto, Arnaud Simon, Allen DeWitt, Maria Everhart, Susan Klebl, Dortehea Peterson, Bill Savery, Janelle Sorenson, and Brett Hamilton (A&A Board Advisor)

Earthquake Resiliency

Club members approved “Big Steps Before the Big One: How the Portland area can bounce back after a major earthquake” in February 2017. The report recommended improving the social and physical infrastructure in the Portland metro region to allow the area to better weather the coming Cascadia subduction zone earthquake.

The advocacy committee will promote the report’s 14 recommendations over two years. Recommendations cover state, federal, and local legislative initiatives as well as

alliance building and communications strategies included in the plan. As the advocacy plan was being finalized, committee members testified four times in front of the state legislature in support of SB 311 which allows localities to grant temporary property tax exemptions to buildings that install seismic retrofitting, and SB 312 which requires seller of real property to disclose seismic risk in seller's property disclosure statement. City Club membership spoke on behalf of the report's findings on three occasions at Portland City Council.

Committee members: Mitch Bixby, Anne Castleton (co-chair), Tom Dyke, Barnes Ellis, Kevin Glenn, David Goncharuk, Sarah Heinicke, Rosa Lehman, Teri Martin (co-chair), Jeremy O’Leary, Kimberly Wilson, and Rob Fullmer (A&A Board Advisor).



Members of City Club’s Earthquake Resiliency research and advocacy committees discuss what Oregon needs to prepare with a packed house.

November 2016 Ballot Measures & Ballotpalooza



City Club advocated on behalf of four statewide ballot measures. The recommendations were based on review of previous City Club research, or available information that allowed ballot measure study committees to write reports recommending a YES or NO vote on each. An additional committee studied Initiative Petition 62: Public Union Fees & Dues, which failed to make the ballot.

Ballot measure research reports were conducted over a period of three months. Published reports were then presented at Ballotpalooza, City Club’s biennial celebration of membership research and civil debate on local, regional, and statewide ballot measures. Ballotpalooza is an opportunity for City Club members to come together to debate the merits of each ballot

measure report and, where applicable, vote to replace the minority or majority recommendation. This year's Ballotpalooza was hosted at the Alberta Rose Theatre in Northeast Portland on August 24. More than two hundred members participated, and after several rounds of lively debate, the members present voted to support the majority recommendation for Measures 94 and 97, and to replace the majority report with the minority for Measure 96 and Measure 99. Measure 98 was a split committee; City Club membership voted in support of a "YES" recommendation. An email ballot then went to all City Club members asking them to vote on each recommendation. Four recommendations received 66% or more support; for those City Club issued press releases and submitted a statement for the state Voters' Pamphlet. The "No" recommendation for Measure 99 was rejected outright by the general membership.

City Club also published a resolution in support of Measure 26-179, based on prior Club research recommendations, and submitted a corresponding statement in the local Voters' Pamphlet.



Ballotpalooza 2016 drew a full house and debated four ballot measures at the Alberta Rose Theatre in August 2016.

[\[back to table of contents\]](#)

6. PROGRAMS

a. Friday Forums

Friday Forum Committee

Walter Robinson II, Chair

Bryce Bennett
Aliemah Bradley
Daniel Capuia
Jerry Cohen
Caroline Harris Crowne
Courtney Graham
Stephen Green
Melissa Magaña
Sam Metz

Eddy Morales
Bobbie Regan
Toni Tabora-Roberts
Maggie Tallmadge
Roey Thorpe
Rebecca Tweed
Kurt Wehbring

Colin Jones, Board Liaison

Friday Forum has been a timely a source of ideas and information for the City Club’s entire history and remains the club’s signature program, an hour-long examination of an important issue at the lunch hour each Friday, except in August and on holiday weekends, at the Sentinel (formerly Governor) Hotel in downtown Portland. Taped for broadcast across Oregon and southwest Washington that evening by OPB, live streamed from the Club’s website, and telecast on local cable channels, Friday Forum gives the Club its widest and most frequent public exposure and provides an opportunity for members to chat and break bread with one another and expose the Club to prospective members up to 42 times a year. Late this year, the broadcasting format between OPB and the City Club changed—in April OPB began broadcasting the program taped on a Friday the following week.

The Friday Forum Committee chooses topics and participants, meeting twice monthly to generate and vet ideas for future programs. Programs are chosen for their policy implications, timeliness, and public interest—an important factor given that, while Friday Forum is not viewed as a revenue generator by the club, ticket sales (\$23 for members and \$30 for



nonmembers) are expected to offset the costs of producing it. To ensure that price is not an obstacle to participation low-cost coffee-and-tea service tables are available for members and there is limited free seating. Members are also allowed to bring one guest to any forum they choose.

Once the committee accepts an idea a member is designated to produce the program, a role that has taken on added significance in recent years as a result of two interacting trends—the Club’s effort to expand membership and programming with special attention to a younger, more-diverse audience, with a focus on racial equity when looking at who is on stage. This has produced highly laudable goals that have placed more responsibility of Friday Forum producers. With more activities, there is less time for staff to devote to aid in planning and marketing forums, making volunteer producers the primary promoters of table sales and general attendance.

This was a notable year in politics that included an array of thoughtful and provocative programs, better coordination with our OPB partners leading to higher broadcast ratings, new formats ranging from panel discussions to one-on-one interviews designed to provoke more discussion, training for a group of designated moderators and a simplified online registration process. Over the course of the year the committee tried its best to keep the conversations on the Friday Forum stage relevant and current while addressing local business matters, international business, national, state, and local politics through an equity lens.

- We examined local issues through a series of “Made in Oregon” forums addressing investments in communities of color, particularly African-American communities through spaces and places post-gentrification of historically Black communities, the changing world of fashion and apparel in Oregon business, and the many facets of the cannabis industry.
- We explored environmental justice issues through the lens of a Native American activist.
- The Club made headlines nationally and locally with the gubernatorial debate and a two-part program examining our PERS system (which set the stage for the issue at hand and potential solutions), as well as the programs we chose not to air.
- We expanded conversations on housing by developing a series, “We Call This Home”, partnering with Portland Housing Center, the Agora Journalism Center at the University of Oregon School of Journalism and Communication, EcoNorthwest, Neighborhood Partners, North Star Foundation, Open Housing, and Oregon Humanities with support from JP Morgan Chase, HomeStreet Bank, and Wells Fargo. It brought national and local speakers to the Club to discuss wealth inequality, race, and home ownership in our region.
- We examined transportation with forums on funding for Portland street repair, the future of regional public transit, and innovative solutions under way elsewhere.

- We explored social issues such as Muslim women in a male society, feminism at the intersection, local responses to federal immigration policies, and the intersections of criminal justice reform nationally and in our state by discussing how mandatory minimum sentencing in Oregon disproportionately affects young African-American and Latino young men. We opened a conversation around healing and regaining trust between the Portland Police department and the community at large.
- We dwelt on the area's growing economy and who has benefited from the state's economic growth. We also examined the impact of international trade on Oregon's economy and how the proposed presidential budget would affect the Oregon Health Plan.
- We heard from our elected officials: Gov. Kate Brown, U.S. Sen. Ron Wyden, Metro Chair Tom Hughes, Multnomah County Chair Deborah Kafoury, and Portland Mayor Ted Wheeler.
- We focused on the future of philanthropy with programs focused on how to engage millennials and the ways that local individuals have been supporting their communities through giving.
- We heard varying views on the future of education in Portland with an interview from Portland Community College President Mark Mitsui and commentary from high school students about the Portland Public Schools bond measure and ways that their experiences can be improved.
- We covered earthquake resiliency, learned what the future holds for development in Portland, and found out #WhatDoctorsLooklike in breaking down barriers of age, race, and class.



Portland Mayor Ted Wheeler delivers his State of the City Address, March 2017

2016–17 Friday Forums

June 10, 2016	State of Portland Comedy	Matt Braunger, Bridgetown Comedy Festival founder; Jed Arkley, Stumptown Improv Festival founder; Shelley McLendon, Siren Theater founder; Bri Pruett, one of Portland's 5 Funniest Comics
June 17, 2016	The Port at 125	Bill Wyatt, Director, Port of Portland and Catherine Ciarlo, Senior Project Manager, CH2M Hill
June 24, 2016	Annual Meeting & World Refugee Day	Mee Seon Kwon, Policy Advisor for Multnomah County Commissioner Loretta Smith; Victoria Cross, Multnomah County Central Human Resources; Zack Mohamed, Leadership Development Coordinator, Unite Oregon; Linda Castillo, Mental Health & Community Based Services, Latino Network; Subedi Som, Portland Parks and Recreation
July 8, 2016	Programming for Progress—Feeding More than the Mind	Karol Collymore, Communications Director, Oregon Department of Education Early Learning Division; Gerald Deloney, Director of Program Advancement for Self Enhancement, Inc.; Mark Edwards, Professor of Sociology, Oregon State University; Annie Kirschner Executive Director, Partners for a Hunger Free Oregon; Beth Unverzagt, Director, Oregon ASK
July 15, 2016	When Oregon Got Politics Right	Floyd McKay, Author of Reporting the Oregon Story: How Activists and Visionaries Transformed a State; Representative Lew Frederick, Oregon House District 43; Representative Alissa Keny-Guyer, Oregon House District 46; Tracy Barry, KGW News

July 22, 2016	Portland Fire—The Bureau that Works... or Does It?	Dan Saltzman, City Commissioner and Fire Commissioner; Mike Myers, Fire Chief, Portland Fire & Rescue; Alan Ferschweiler, President, Portland Fire Fighters Association; Joanne Fuller, Director, Multnomah County Health Department; Ed Blackburn, Executive Director, Central City Concern
July 29, 2016	Conversation with Senator Jeff Merkley	Nichole Maher, President and CEO of Northwest Health Foundation; Jeff Merkley, United States Senator
September 9, 2016	White Role(s) in Advancing Racial Justice	Serilda Summers-McGee, Director of Human Resources, Oregon Department of Education; Ann Curry-Stevens, Associate Professor Department of Social Work, Portland State University; Rekah Strong, Chief of Operations and Equity, United Way of the Columbia Willamette ; Megan Irwin, Early Learning System Director, Oregon Department of Education; Karol Collymore, Public Affairs Director, Oregon Department of Education
September 16, 2016	Soul District: Investing in places & spaces for Black PDX	Stephen Green, State of Oregon Growth Board, Board Member; Cole Reed, designer, artist, and co-owner of greenHAUS; James Morris, Chair of the Oregon Commission on Black Affairs
September 23, 2016	Can Trust Be Rebuilt? An update on police reform	Michael Marshman, Police Chief, Portland Police Bureau; Kathleen Saadat, Human and Civil Rights Advocate; Dr. Rev. LeRoy Haynes, Jr., Albina Ministerial Alliance
September 30, 2016	What Can Other Nations Teach Oregon About Healthcare?	Dr. Theodore Marmor, Professor Emeritus of the Yale University School of Management; Dr. Kieke Okma, Visiting Professor of International Healthcare at McGill University, Canada; Serena Cruz, Executive Director of the Virginia Garcia Memorial Foundation
October 7, 2016	Gubernatorial Debate	Kate Brown, Oregon's 38th Governor; Bud Pierce, A Salem oncologist

October 14, 2016	Made in Oregon—Fashion Forward	Nancy Hales, First Lady of Portland and Director of First Stop Portland; Sue Bonde, Director of Fashion Programs, Art Institute of Portland; Dawn Moothart, Co-Founder of Portland Apparel Lab; Marcela Dyer, Owner of Myriam Marcela; Brittany Sierra, Founder of Laptops and Smalltalk
October 21, 2016	Multnomah County Commission Debate	Sharon Meieran, Candidate for District 1; Eric Zimmerman, Candidate for District 1; Amanda Schroeder, Candidate for District 4; Lori Stegmann, Candidate for District 4
October 28, 2016	From Water Rights to Neighborhood Resilience: Native Communities at the Forefront of Environmental Justice	Direlle R. Calica, Board of Directors for the Northwest Energy Coalition, Our Native American Business & Entrepreneur Network ; Shawn Fleek, OPAL Environmental Justice Oregon; Kathleen George, Grand Ronde Tribal Council; Paul Lumley, executive director, NAYA Family Center
November 4, 2016	#WhatDoctorsLookLike	Nicholas Robbins, OHSU; Dr. Stephanie Maya Lopez, Associate Professor of psychiatry and the associate director of the Forensic Psychiatry Fellowship Training Program, OHSU; Dr. David Grunkemeier, The Oregon Clinic; Dr. Alisha Moreland-Capuia, co-founder of The Capuia Foundation
November 11, 2016	Made in Oregon: Cannabis Industry	James Morris, Consultant, La Caja Advisors, Chair, Oregon's Commission on Black Affairs; Jenny Diggles, Vice President Capital Development, MacArthur Capital, LLC; Marvin Revoal, Commissioner, Oregon Liquor Control Commission; Charles "Chip" Dunn, founder of ReBirth Oregon
November 18, 2016	Elections 2016: What Just Happened?	Jesse Beason, founding board member of Color PAC; Amy Herzfeld-Copple, co-executive director, Basic Rights Oregon; Julia Rabadi, Chair, Young Republicans of Oregon; Sarah Mirk, online editor, Bitch Media

December 2, 2016	Engaging Millennials in Philanthropy	Nick Johnson, Executive Director, Willamette Week Give!Guide; Rebecca Burrell, Director of strategy & development at Portland Community Media
December 9, 2016	Mandatory Minimum Prison Sentencing	Lucy Flores, Former State Assemblywomen, Nevada State Assembly; Shannon Wight, Deputy Director of Partnership for Safety and Justice; David Rogers, Executive Director of the ACLU of Oregon; Bobbin Singh, Executive Director of Oregon Justice Resource Center
December 16, 2016	Oregon Health Care Under President Trump	Nkenge Harmon Johnson, President and CEO, Urban League of Portland; Janet Meyer, CEO, Health Share of Oregon; Mel Rader, Executive Director, Upstream Public Health; Laura Gunderson, Editorial Pages Editor, The Oregonian
January 6, 2017	A conversation with Multnomah County's newest commissioners	Jessica Vega Pederson, State Representative, Oregon; Lori Stegmann, Gresham City Councilor; Sharon Meieran, Emergency Room Physician; Serena Cruz, former County Commissioner
January 20, 2017	Recovery for some? Oregon economic review & forecast	Mark McMullen, director of Oregon's Office of Economic Analysis; Marissa Madrigal, Multnomah County's chief operating officer
January 27, 2017	Hustle & Grow: Small Biz in Portland	Leonard Allen, veteran of the apparel and fashion industry; Jessie Burke, owner of Posie's Bakery + Cafe and co-founder of the Kenton Street Fair; Scott Miyako, small business owner, engineer and maker; Alma Flores, Mayor Ted Wheeler's Policy Director
February 3, 2017	Look Again: New Perspectives On Our Housing Crisis	Rhea Combs, curator of Film and Photography at the Smithsonian's National Museum of African American History and Culture; Rukaiyah Adams, Chief Investment Officer for Meyer Memorial Trust

February 10, 2017	Feminism at the Intersection	Emily Evans, Executive Director, Women's Foundation of Oregon; Jo Ann Hardesty, CEO, Consult Hardesty; Darleen Ortega, Judge, Oregon Court of Appeals; Nichole June Maher, President and CEO, Northwest Health Foundation
February 17, 2017	PERS: Our Blessing and Our Burden	Steve Rodeman, Executive Director, Oregon Public Employees Retirement System (PERS); John Skjervem, Chief Investment Officer, Oregon State Treasury; John Thomas, President and CEO, Financial Pathways Group; Jeff Mapes, senior political reporter, Oregon Public Broadcasting
February 24, 2017	PERS and/or Revenue Reform: What's Possible?	John Horvick, Vice President and Political Director, DHM Research; Tim Nesbitt, contributing columnist for The Oregonian; John Tapogna, President, ECONorthwest; Jim Green, Executive Director, Oregon School Boards Association; Betsy Hammond, interim Managing Producer and Politics Team Editor, <i>The Oregonian</i>
March 3, 2017	Big Steps Before the Big One	Carmen Merlo, Director, Portland Bureau of Emergency Management; Yumei Wang, geohazards engineer, Oregon Department of Geology and Mineral Industries; Jay Wilson, Clackamas County Resilience Coordinator
March 10, 2017	Does Portland Know Its Rights? Local Responses to Federal Immigration Policy	Kayse Jama, Executive Director, Unite Oregon; Andrea Williams, Executive Director, Causa; Stephen Manning, partner at Immigrant Law Group PC; Dani Ledezma, Former Housing and Human Services Policy Advisor to Governor Kate Brown
March 17, 2017	Pushed Out: No Affordable Homes In Portland	Dr. Lisa Bates, Professor of Urban Studies, Portland State University; Lorelei Juntunen, Partner, EcoNorthwest

March 24, 2017	Barriers to Care: Child Care and Early Learning in Oregon	Kate Jordan-Downs, Director of Education Programs, KinderCare Education; Kali Thorne Ladd, Executive Director, KairosPDX; Julia Silverman, Editor, PDX Parent
March 31, 2017	State of the City	Mayor Ted Wheeler, City of Portland
April 7, 2017	Muslim Women in Male America	Soraya Deen, national advocate for interfaith dialogue; Nadia Najim, college student
April 14, 2017	Community-Engaged Philanthropy	Roberta Phillip-Robbins, executive director, MRG Foundation; Stephen Green, community manager, Townsquared; Mary Faulkner, founding member of 99 Girlfriends ; Dianne Riley, Oregon Director, Social Justice Fund NW
April 21, 2017	What do Students Have to Say about PPS?	
April 28, 2017	State of the County	Deborah Kafoury, Multnomah County Chair
May 12, 2017	International Relations Impact on Oregon's Economy	John Blackwell, Honorary Consul General, Malaysia and Founding President and Executive Director, World Forestry Center; Robert Manicke, Honorary Consul General, Germany and Partner, Stoel Rives; Birol Yesilada, Professor of Political Science and International Studies, Portland State University; Dan Saltzman, Portland City Commissioner
May 19, 2017	Racial Wealth Gap: Hidden Costs / Visible Solutions	Thomas Shapiro, Pokross Professor of Law and Social Policy and Director, Institute on Assets and Social Policy; Jesse Beason, Vice President of Public Affairs, NW Health Foundation
May 19, 2017	Community College to Prosperity: A Conversation with PCC President Mitsui	Mark Mitsui, President, Portland Community College; Cheryl Myers, Director of Culture & Inclusion, Oregon Higher Education Coordinating Commission

[\[back to table of contents\]](#)

b. Issue Forums

Issue Forums range from large speeches to intimate gatherings, from expert panel discussions to site tours, and from food and wine tastings to art and music outings. These forums take place after-hours and are open to City Club members and the public.

Each forum chooses the topics and speakers who present and co-sponsor, and seeks to offer a diversity of perspectives.

Environment Forum

Steve Holgate, Chair

Jonathan Bailey, organizer

Business Forum

David Robinson, Chair

Government and Public Policy Forum

Rayleen McMillan, Chair

James Ofsink, organizer

Arts and Innovation Forum

Matthew Landkamer, Chair

Health and Public Safety Forum

Wynne Wakkila, Chair

Sam Metz, organizer

Lurelle Robbins, organizer

East Portland Forum

Jo Ann Hardesty, Chair



A breakfast Health and Public Safety Forum featuring former Maryland Governor and Democratic presidential candidate Martin O'Malley sold out in January 2017.

2016–17 Issue Forums

June 7, 2016	Health & Safety Forum: Prosecuting Elder Abuse and Health Care Fraud
June 30, 2016	Arts Forum: NE Mural Bike Tour!
July 6, 2016	Health & Safety Forum: Air Toxics Reduction Revisited
July 16, 2016	Arts Forum: PHAME's Wizard of Oz--an inclusive concert staging
July 28, 2016	The Big Idea + City Club of Portland: Petition 28 Issue Debate
August 1, 2016	Health & Safety Forum: Healthcare in the US--Are we ready for more reform?
September 14, 2016	Health & Safety Forum: Commissioner McKeel Reflects on her Legacy
September 20, 2016	Arts Forum: Discussing Portland's Art Tax
October 4, 2016	Multnomah County District 1 Candidates Forum
October 6, 2016	First Thursday: Wine, cheese, and art
November 1, 2016	Northwest Shake, Rattle and Roll: The Science of Great Cascadia Earthquakes
January 26, 2017	Oregon Agriculture in a Changing Climate
January 30, 2017	National Human Trafficking Awareness Day
February 7, 2017	How Local Businesses are Adjusting to Mandatory Requirements
February 16, 2017	Earthquake Resilience--Q&A with City Club's research committee
February 25, 2017	So You Say You Want a Revolution: Can Protest Drive Policy?
February 28, 2017	Sex Trafficking: Cause, Care, and Cure
April 4, 2017	Applying New Science and Research to Mitigating Air Toxics
April 20, 2017	We come from the future: Comparing Portland to Vancouver, B.C.
April 22, 2017	Issue Forums/Research March for Science
April 26, 2017	Taking Oregon's Temperature
May 23, 2017	Human Trafficking: Rescuing Victims
May 25, 2017	Saving Water in Portland

[\[back to table of contents\]](#)

c. New Leaders Collective

The New Leaders Collective (NLC, originally the New Leaders Council) promotes civic engagement, education, and equity by fostering dialogue and collaboration among new leaders in Portland. NLC is a group of active citizens who love this city and work to make it better by creating opportunities for civic involvement that are informative, interactive, and fun. Through our series of free (or low-cost) events and mentorship program, the New Leaders Collective helps connect our members with community leaders, elected officials, and opportunities to participate in community discussions and direct service.

New Leaders Collective Steering Committee

Nick Bender, Chair
Eli Wall, Board Liaison

Our signature events:

- **Leadership Spotlights** offer our community a chance to catch up, get informed, and benefit from an exclusive Q&A session with a leader in our community.

2016–17 NLC Events

June 7, 2016	NLC Leadership Spotlight: Expanding Oregon's Craft Food & Beverage Sector with Representative Ann Lininger
September 6, 2016	NLC Debate: Portland City Commissioner Runoff--Steve Novick & Chloe Eudaly
October 5, 2016	Leadership spotlight with Oscar Arana--Hispanic Metropolitan Chamber
November 2, 2016	Leadership spotlight with Maurice Henderson, Chief of Staff to Ted Wheeler
December 7, 2016	Leadership spotlight with Diego Hernandez, Momentum Alliance

[\[back to table of contents\]](#)

d. Civic Drinks

Because bringing civic-minded people together is what we do. Civic Drinks is a mix of informal conversation, connection, and cocktails. It's an opportunity for members to mingle with local leaders, City Club members, and others involved or interested in civic issues. Each month we bring together "special guests"—organizations and individuals focused around a particular issue and hundreds of City Club members and guests.



Portland's then-Mayor Charlie Hales (center) joined City Club members and guests at a special Election Night Civic Drinks on Nov. 8, 2016 to watch presidential results come in.

2016–17 Civic Drinks

June 14, 2016	PRIDE—Where do we go from here?
July 12, 2016	Thank a Veteran—and Those Who Serve Them
August 9, 2016	School Supply Drive!
September 13, 2016	Mix, Mingle, and Make
October 11, 2016	M99: Outdoor School
November 8, 2016	Election Night
December 13, 2016	Holiday Party
January 9, 2017	Small business owner appreciation
February 15, 2017	Volunteer Matchmaker
March 6, 2017	Women's History Month: Portland Edition
April 11, 2017	Housing Affordability
May 15, 2017	Meet the new executive director

[\[back to table of contents\]](#)

e. Civic Scholars

The Civic Scholars program successfully concluded its third year. Eighty-nine students from David Douglas HS, Jefferson HS, Madison HS, Parkrose HS, Roosevelt HS, and NAYA Early College Academy participated in 15 Friday Forums and Q&As with influential community and national leaders. Some of these leaders include Portland City Commissioner Chloe Eudaly; former Nevada State Assembly member, Lucy Flores; Multnomah County senior policy advisor, Liz Smith Currie; and Dr. Lisa Bates, professor of Urban Studies at Portland State University. The program was led by AmeriCorps VISTA Morgan Fleming.

Civic Scholars Committee: Jason Atwood, Alisha Campbell, Ryan Dyar, Peter Englander, Roger Gonzalez, Chris Greiveldinger, Andrew Kalloch, Carol Mikami, Cheryl Myers, Paulette Peynet, Paul Rutz, Diana Scoggins, Matthew Timberlake, and Paula-Marie Tucker.

Civic Ambassadors: Lina Davis, Antonio Lara, Amanda Mather, Meagan Morrow, Bobbie Regan, John Roble, Ron Silver, Taylor Steenblock, Lisa Watson, Robyn Williams.



Students from NAYA and Parkrose High School with Portland City Commissioner Chloe Eudaly.



Students from David Douglas High School with Dr. Rhea Combs, curator of Film and Photography at the Smithsonian's National Museum of African American History and Culture.

7. MEMBERSHIP

Club membership at May 31, 2017: 1,895

Members make an important civic investment in making Portland and Oregon a better place to live, work, and play. Membership dues underwrite about 40% of the City Club's nonpartisan work to bring together civic-minded people to solve the problems we face.

Members of the City Club of Portland enjoy the following benefits and opportunities:

- **Use your Friday Forum free tickets:** No reservations required. Just show up and you enjoy free general admission seating at any Friday Forum event. Or enjoy member-discounted beverage and meal tickets. And, only City Club members like you can ask a question of the speaker. View the schedule [here](#).
- **Expand your network at *Civic Drinks*:** Enjoy time for informal, **face-to-face networking**. Catch up with old friends and meet new ones. *Civic Drinks* is held the first Tuesday of each month at a different location. Each Civic Drinks event features a new set of special guests, giving you a new group of people to meet each month.
- **Plan ahead with the *Civic Calendar*:** Feed your brain, vent your spleen, or both. In the weekly *Civic Calendar* email, you receive invites to City Club events and a curation of the other great **local, nonpartisan civic events**.
- **Coordinate an *Issue Forum*:** Join with other City Club members and help lead a community **discussion or tour** on a topic you are passionate about.
- **Read the *Member Bulletin*:** City Club's Member Bulletin email newsletter provides you advanced information on City Club activities, exclusive notice of member-only events, **insider updates** on research and advocacy, and links to publications and videos of speakers you might have missed.
- **Learn as you serve:** As a member, you have exclusive opportunities to serve on research study or advocacy committees that seek solutions to the problems we face. Openings for committees are posted in the *Member Bulletin*. Learn more here: [research](#) and [advocacy](#).
- **Vote on what's best for the future of Portland and Oregon:** Since 1916, City Club has completed over 1,000 nonpartisan research studies. As a member, you vote to approve or reject draft Research Study Reports and recommendations. Visit our [Research library here](#).

[\[back to table of contents\]](#)

8. MEMBER RECOGNITION

With the help of hundreds of member-volunteers, City Club is able to accomplish the work of an organization many times its size. This year three members were recognized for their outstanding contributions to fulfilling City Club's mission.

Research Award

Zoe Klingmann

In recognition of extraordinary commitment to research and its role in civic engagement. While all of our ballot measure reports for the November and May elections were outstanding, two especially shined, both chaired by Zoe Klingmann. She recognized that the topics—repealing mandatory judicial retirement ages and city auditor reforms—were important and interesting. The reports her committees produced will serve as model reports for future ballot measure studies.

President's Award

Sam Metz

For outstanding service during the Club year. Sam has been involved in some of City Club's most important work this past year. He produced four Friday Forums this year. He organized a breakfast with presidential primary candidate Martin O'Malley to discuss health care with former Governor John Kitzhaber. And he was a leader on the Health and Public Safety Issue Forum Committee, one of our most active. And if that weren't enough, Sam also is one of the most active members of City Club's addictions research committee, whose report will come out at the end of the summer.

Recognition of Outgoing President

Kourtney Nelson

Development Committee: Juan Martinez (chair), Amy Harris, Nichole Maher, Kourtney Nelson, Sel Nutor, Ted Kaye, Greg Wallinger.

Finance Committee: David Thompson (chair, board liaison), Ted Kaye, Cory L. Murphy-Helmkamp, Katie Powell, and Eli Wall. Monthly closing oversight: Lydia Crumbley, CPA.

Membership Committee: Spencer Ehrman (chair), Rahul Devaskar, Beth Fitch, Mike Paulsen, Arnie Perlstein, Megan Reynolds, Brandon Roberts, Colleen Shoemaker, and Felisa Hagins (board liaison).

During the year, the Committee supported staff in assisting at New Member Orientations, greeting at many various Club events, participated in phone banking and reviewed the ways the Club communicates with the membership with a focus on engaging new members.

Centennial Committee: Leslie Johnson (board liaison) and Ted Kaye (co-chairs), Events: Jesse Aerni, Eileen Chase, Spencer Ehrman, John Horvick, Steve Johnson, Marge Kafoury, Carla Kelley, Melissa Magaña, Rayleen McMillan, Paula-Marie Tucker, Sharon VanSickle Robbins, Melissa von Borstel, Harriet Watson, Tom Worth, Leslie Zenner; History: Bruce Bishop, Roger Eiss, Fran Storrs, Paddy Tillett, and Bob Weil.

Capital Campaign Exploration Committee: Sel Nutor (chair), Susan Hammer, Leslie Johnson, Chris Kent, Pat McCormick, , Meredith Savery, Steve Schell, Sharon Van Sickle-Robbins.

Nominating Committee: Jesse Beason (chair), Jo Ann Hardesty, Rayleen McMillan, Allison Tivnon, Nichole Maher, Kourtney Nelson, and Sel Nutor.

Legacy Society Committee: Ted Kaye (chair), Jeanne Crouch, Pete Heuser, Leslie Johnson, Greg Macpherson, Pat McCormick, Su Midghall, Leslie Morehead, Fran Storrs, Kurt Wehbring, and Don Williams.

Executive Director Search Committee

Felisa Hagins (chair), Jesse Beason, Abby Coppock, Caitlin Baggott Davis, Elisa Dozono, Amy Harris, John Horvick, Sel Nutor, Bobbie Regan, Zeke Smith, David Thompson, and Greg Wallinger.

[\[back to table of contents\]](#)

9. DONOR RECOGNITION

When City Club was founded in 1916, it worked to solve problems for the common good. Over the last century, the City Club of Portland has grown and evolved to reflect the values and temperament of the times, but it has never strayed from the member-driven model that has enabled it to thrive for nearly 100 years.

Today, when a few powerful voices can dominate the political dialogue, more and more people are depending on organizations like City Club for unbiased information and thoughtful debate.

As members we are responding by creating programs and conducting research on the truly important issues in our community. We are convening people and organizations of divergent beliefs to listen, learn, and lead in crafting creative solutions and advocating for their adoption.

To remain true to our values of independence, City Club has always been member-driven and member-supported. However, membership dues cover only 40% of our operating expenses. To help support the rest, the Club relies on additional gifts from members.

a. Endowments

Established in 2008, the Research Endowment (at the Oregon Community Foundation) currently holds more than \$602,000. Annual distributions at 4.5 percent directly support the Club's research efforts. The initial funds were pledged and contributed by more than 100 members and friends in memory of Ogden Beeman, former Club president and champion of research, with a substantial match from his family and a bequest by Andy Linehan, former Club president.

The Lamb-Baldwin Foundation continued its generosity by making its seventh grant to the Research Endowment.

Distributions from the Club's General Endowment (also at the Oregon Community Foundation), which currently holds more than \$254,000, support the Club's general operations.

[\[back to table of contents\]](#)

b. Legacy Society

Generous individuals and couples who have included City Club of Portland in their estate plans form the Legacy Society. They have made a commitment to the Club's long-term fiscal stability by increasing its endowments over time.

It's easy to join the Legacy Society. Provide for the City Club in your will or trust, or make the Club a beneficiary of life insurance or a retirement account. Then simply complete and send in the short [enrollment form](#). You will be recognized in all future listings of the Legacy Society, and you will help ensure the Club's success in perpetuity.

Sam Adams
Don Barney
Ogden Beeman*
Sharon Brabenac
Jeanne C. Crouch
Arthur Goldsmith*
Dan* and Rusty* Goldy
Susan Hammer
Alan Hart*
Ned Hayes*
Nancy Hedin
Peter Heuser
William Holmer
John Horvick
Leslie S. Johnson
Ted Kaye
Carla Kelley
Susan Kelly
Randal Kester*
Muriel and Sid* Lezak
Andy Linehan*
Ned Look*

Greg Macpherson
Nichole June Maher
Gus Mattersdorff*
Pat McCormick
Roger J. Meyer
Su Midghall
Leslie Morehead
David Quisenberry
Sharon VanSickle Robbins
Steve Rosenbaum
Mary Martin Rosenberg*
Steve Schell
Chris Smith
Julie* and Don* Sterling
Frances J. Storrs
Sue and Glyn Thomas
Les Vulsteke
Tamsen Wassell
Kurt Wehbring and Donna Dermond
Bob Weil
Don and Janet Williams
James Zehren

(* deceased)

[\[back to table of contents\]](#)

c. 2016–2017 Leadership Circle

The Leadership Circle encompasses City Club supporters who are committed to ensuring that the Club remains the leading Oregon institution engaging citizens in public issues. Members of the Leadership Circle invest in the Club’s future with contributions of \$1,000 or more per year. We are grateful for the support of the Leadership Circle members listed below.

Visionary Level — \$3,500+

Bill Dickey / Morel Ink
Robert Quillin

John Russell & Mary Fellows

Guiding Level — \$2,500–\$3,499

Adam & Gina Davis
Greg Macpherson
Tom & Chris Neilsen

Sharon VanSickle Robbins & Bill Robbins
Phil Walsh

Sustaining Level — \$1,500– \$2,499

Susan Hammer
Sean Martin

Meredith & Bill Savery
Carl Snook

Supporting Level — \$1,000–\$1,499

Ernie Bonyhadi
Barnes & Molly Ellis
Patricia Farrell & Bob Watkins
Ted Gilbert
Edward Gronke
John Horvick
Ted & Debbie Kaye
Leslie Labbe
Mary Macpherson

Pat McCormick
Leslie Morehead
Kourtney Nelson
Ben Petersen
Josephine & Peter Pope
Mary Martin Rosenberg
Steve & Georgia Schell
Chris Smith & Staci Paley
Paul J. Utz

[\[back to table of contents\]](#)

d. 2016–2017 Annual Fund Donors

Benefactor — \$500–\$999

Sam Adams
Len & Betsy Bergstein
Nancy Chapman
Alice & Bob Frost

Leland Larson
Corey Morris-Singer
Mac Prichard
Bobbie Regan

Frances Storrs
Merri Souther Wyatt

Patron — \$250–\$499

Lori Irish Bauman
Peter Belluschi
Brian Campbell
Jeffrey Croxford
Peter Heuser
Charlie Hinkle

Tom Kelly
Korleen Kraft
Bill Kramer
Jennifer Lakey
Alan Mela
Sel Nutor

Vera Vacek
Harriet Watson
John R. Wish
Carol S. Witherell

Sponsor — \$100–\$249

Lisa Aasheim
David Albertine
Christina Andreae
John Baker
Melinda Becker
Sharon Brabenac
Rob Brostoff
Daniel Capuia
David M. Carroll
Elaine & Arnold Cogan
Sonja L. Connor
Virginia Cornyn
Joyce DeMonnin
Clifford Droke
Justin Dune
Fran & Tom Dyke
David Evans
Gerald D. Fox
Deane Funk
Glen Gilbert

Joel Godbey
James C. Gorter
Felisa Hagins
M. David Hooff
Kay Hutchinson
Sam Imperati
Ellsworth P. Ingraham
Joanne Jene
Leslie S. Johnson
Colin Jones
Heather Kmetz
Antonio Lara
Juan Martinez
Rayleen McMillan
Mark Menger
Rhidian Morgan
Sharon Paget
Stanley Penkin
Tomm Pickles
Katie Powell

Mark Rarick
Ken Ray
Mel Rader
Peter Ricoy
Dan Saltzman
Bill Scharwatt
Barbara Slaughter
Jane Smith
David Thompson
Wynne Wakkila
Eli Wall
Sarah Warnick
Lisa Watson
Robert Weil
Andrew & Julie Wheeler
Tom Whittaker
Jennifer Belknap Williamson
Tuck Wilson
Leila Wrathall

Contributor — \$1–\$99

Darlene Allen
Kori Allen
Jeff Anderson
Ronald Atwood
Marty Berger
Samuel Brooks
Jerry Cohen
Marilyn Couch
Mary & Spencer Dick
Marilyn Epstein
Teresa Frakes

Ronald P. Gronowski
Amy Harris
Martha Hart
Michelle Kerin
Judith Kliks
Mary Ella Kuster
John J. Leeper
Wayne Lei
Moshe Lenske
Gary Lindberg
Steve March

Catherine Mushel
Rebecca Schroeder
Joe Sixta
John Solters
Bob Sterry
Laura Taylor
Carol S. Wallace
Barbara Smith Warner
Robert Williams
Robert Wollmuth

The challenges of compiling such lists can introduce unintended mistakes, which in no way diminish the Club's gratitude for its members' support. The Club regrets any errors or omissions and encourages contacting staff with any corrections.

[\[back to table of contents\]](#)

10. CORPORATE & FOUNDATION SPONSORS

Friday Forum Fall 2016 Sponsors



Friday Forum Winter 2017 Sponsors



RUSSELL FELLOWS
PROPERTIES, LLC

Friday Forum Spring 2017 Sponsors



NW Natural®



FamilyCare
Health



NORTHWEST HEALTH
FOUNDATION

Friday Forum Event Sponsors

ECONorthwest

ECONOMICS • FINANCE • PLANNING



Portland State
UNIVERSITY

In-Kind Sponsors



emma®

artslandia



Centennial Sponsor



[*video production*]

Civic Scholars Sponsors



Foundation Supporters

Collins Foundation—for Civic Scholars
Lamb-Baldwin Foundation—for the Research Endowment
Meyer Memorial Trust—for Membership Development
Multnomah Bar Association—for Civic Awards
Newman’s Own Foundation
Oregon Community Foundation—advised fund grants
Carol & Velma Saling Foundation—for Civic Scholars
Wentworth Foundation

[\[back to table of contents\]](#)

11. FINANCIAL REPORTS

Statement of Activities For the years ended May 31, 2016 & 2017

	2017	2016
Support and Revenue		
Contributions & grants	\$278,504	\$368,107
Bequests & endowment gifts	5,000	5,000
Membership dues	185,278	202,219
Program service revenue	116,587	161,243
Investment income	219	3,879
Net realized & unrealized gains	93,861	(43,944)
Other income	109	70
Total support and revenue	\$679,558	\$696,574
Expenses		
Program services	\$535,125	\$610,016
Management & general	95,161	121,162
Fundraising	69,992	75,807
Total expenses	\$700,278	\$806,985
Change in net assets	\$(20,720)	\$(110,411)
Net assets		
Beginning of year	\$1,058,168	\$1,168,580
End of year	\$1,037,449	\$1,058,168

Notes: The Club's *operating* results were *deficits* of **\$23,611** in 2015–16 and **\$58,652** in 2016–17.

The Club secures a full financial audit every four years. The 2014–15 fiscal year's financial statements were audited by Kern & Thompson. Members may receive a copy of those financial statements by contacting the Club offices.

Statement of Financial Position
May 31, 2016 & 2017

	2017	2016
Assets		
Cash & cash equivalents	\$122,566	\$261,828
Accounts & grants receivable	47,575	29,587
Prepaid expenses & deposits in transit	7,759	9,738
Property & equipment, net	3,622	9,284
Endowment Investments (at market)	873,784	813,604
Total Assets	\$1,055,306	\$1,124,041
 Liabilities and Net Assets		
<i>Liabilities:</i>		
Accounts payable	\$15,914	\$58,082
Deferred revenue	580	5,255
Accruals	1,363	2,536
Total liabilities	\$17,857	\$65,873
 <i>Net assets:</i>		
Unrestricted—undesignated	82,131	146,444
Unrestricted—board designated	1,000	1,000
Temporarily restricted	234,049	195,455
Permanently restricted	720,269	715,269
Total net assets	\$1,037,449	\$1,058,168
 Total Liabilities and Net Assets	\$1,055,306	\$1,124,041




Operating Results History 2010–2017

	2010-11 ACTUAL <u>Jun '10 - May '11</u>	2011-12 ACTUAL <u>Jun '11 - May '12</u>	2012-13 ACTUAL <u>Jun '12 - May '13</u>	2013-14 ACTUAL <u>Jun '13 - May '14</u>	2014-15 ACTUAL <u>Jun '14 - May '15</u>	2015-16 ACTUAL <u>Jun '15 - May '16</u>	2016-17 ACTUAL <u>Jun '16 - May '17</u>
REVENUES							
Individual Contributions	82,408	97,015	93,053	98,836	96,024	108,835	70,209
Corporate Sponsorships	62,000	70,180	62,000	126,922	130,500	123,500	102,500
Foundation Grants			4,718	22,000	33,500	15,000	15,500
Meyer MT Receipt							
In-Kind Gifts				18,449	4,900	17,124	10,169
Membership Dues & Sur.	154,075	161,596	187,711	201,222	236,957	202,218	185,278
Program Revenue	103,948	139,926	129,227	141,593	162,930	168,643	123,127
Service Revenue				7,500	7,500		
Special Events Revenue	6,652	2,612	5,274	8,949	538	60	5,344
Sterling Fund	4,335	5,487	4,852	4,963	5,107	5,149	5,284
Endowment Draw	27,987	32,316	34,549	35,868	37,157	38,309	38,899
Miscellaneous Income	14,806	6,731	221	31	504	70	109
	<u>456,211</u>	<u>515,863</u>	<u>521,606</u>	<u>666,333</u>	<u>715,616</u>	<u>678,908</u>	<u>556,418</u>
EXPENSES							
Personnel	228,017	258,602	253,515	300,528	302,739	298,719	200,203
Restricted Fund Offset						(18,000)	(24,000)
Rent	63,010	53,702	46,227	46,998	47,920	48,666	61,493
Equipment Rent	10,838	8,570	7,412	7,128	3,492	4,027	3,487
Telephone & Tech	3,921	4,049	4,830	4,402	25,509	19,334	19,056
Insurance	5,605	4,709	4,847	3,809	5,020	4,366	4,706
Printing/Copying	3,875	1,988	4,002	12,743	17,515	18,849	3,616
Postage	2,403	2,763	2,317	2,113	2,547	7,200	2,823
Professional Services	31,487	32,360	20,816	14,126	21,527	90,023	124,953
Broadcast Fees+Sound	12,802	20,146	21,102	20,273	21,952	22,527	20,720
Luncheons	84,600	86,121	89,704	102,488	115,055	135,090	110,747
Special Events		213	8,851	2,342	6,308	2,083	20,781
Marketing, FR, & Sponsor				21,002	19,938	17,376	
Grant Expenses				2,154	26,000		1,341
In-Kind Offsets				18,449	4,900	17,124	10,169
Bank Fees/Fin. Charges	14,662	16,138	16,633	16,068	18,699	18,941	19,138
Supplies & Misc.	1,756	4,217	4,150	6,487	7,172	6,875	5,413
Other (15 accounts)	7,026	8,419	9,210	8,311	18,174	9,320	30,424
	<u>470,002</u>	<u>501,997</u>	<u>493,615</u>	<u>589,420</u>	<u>664,467</u>	<u>702,519</u>	<u>615,070</u>
NET -- Surplus / (Deficit)	<u>(13,790)</u>	<u>13,866</u>	<u>27,992</u>	<u>76,913</u>	<u>51,149</u>	<u>(23,611)</u>	<u>(58,652)</u>

These amounts exclude gains/losses on investments, gifts and bequests to endowments, depreciation, and receipts/releases of restricted funds, and adjust for endowment distributions.

(Major restricted fund revenues in 2015-16 and 2016-17 were \$98,500 and \$68,500; releases were \$100,362 and \$48,741.)

ENDOWMENT FUNDS SUMMARY

	General Endowment	Research Endowment
May 31, 2013	\$262,827	\$567,348 
Additions	1,000	7,250 
Distributions	(11,289)	(24,579)
Gain/(Loss)/Expenses	30,372	65,582
May 31, 2014	\$282,910	\$615,601
Additions	0	1,100 
Distributions	(11,846)	(25,311)
Gain/(Loss)/Expenses	7,710	16,813
May 31, 2015	\$278,774	\$608,203
Additions	0	5,000
Distributions	(12,051)	(26,258)
Gain/(Loss)/Expenses	(12,669)	(27,395)
May 31, 2016	\$254,054	\$559,550
Additions	0	5,000
Distributions	(12,189)	(26,710)
Gain/(Loss)/Expenses	29,294	64,785
May 31, 2017	\$271,159	\$602,625

The Club's endowments are held by the Oregon Community Foundation (OCF) in its main long-term investment pool. The Club is also the beneficiary of two designated funds at OCF (Don Sterling and Goldy Family), not shown here.

Annual distributions from the endowments support the Club's operating budget and, in the case of the Research Endowment, the Club's research function within the operating budget.

Currently the distribution rate set by OCF is 4.5% of the average endowment balance over the previous 13 quarters, adjusted for additions.

[\[back to table of contents\]](#)

12. STAFF, INTERNS, AND VOLUNTEERS

Staff

The Club is grateful for the staff support from employees and civic associates during another year of many transitions.

Mike Marshall, Executive Director
Greg Wallinger, Interim Executive Director
Julia Meier, Executive Director

Charley Vallejo-Anderson, Membership & Development Coordinator

Edward Gutierrez, Program & Communications Director
Toni Tabora-Roberts, Interim Program Director

Jeannemarie Halleck, Research & Advocacy Director
Christian Trejbal, Interim Research & Advocacy Director; Interim Communications Director

Amy Wheeler, Business Manager, acting Executive Director

Morgan Fleming, AmeriCorps VISTA Civic Scholars Coordinator



City Club staff members and the Friday Forum Committee chair take a well-deserved break at the end of the week. (Left-to-Right: Christian Trejbal, Toni Tabora-Roberts, Walter Robinson, Jeannemarie Halleck, Amy Wheeler, Morgan Fleming and Charley Vallejo-Anderson.)

Civic Associates: Coline Benson, Katie Krueger, Allison Schneider, Emily Scott, Beau Woodward, Maggie Zach

Volunteers

Office Volunteers: Andy Asher, Tom Williams

Friday Forum Volunteers/Greeters:

Spencer Ehrman
Joe Gymkowski
Colin Jones
Ted Kaye

Muriel Lezak
Melissa Magaña
Brandon Roberts
Walter Robinson II

Wynne Wakkila
Kurt Wehbring
Rick York

[\[back to table of contents\]](#)



Civic Associates Maggie Zach (left), Katie Krueger and Coline Benson chat over lunch at City Club.

13. CITY CLUB MEMBERS AS OF MAY 31, 2017

Amilcar Aaron	Mike Andrews	Steve Bass	Lyle Bosket
Jameeka Aaron	Amy Angel	Austin Batalden	Elise Bouneff
Carl Abbott	Courtney Angeli	Fred Baugh	Nancy Boutin
Margery Abbott	Salah Ansary	Lori Bauman	Philippe Boutros
Amina Abdalle	Karlos Anthony	Sophie Baur	Nicolaas Bouwes
Mohammed Abdullah	Paul Anthony	Marq Bautista	Lew Bowers
Aredha Abunawwas	Alexandra Appleton	Minnie Bautista	Christopher Boyd
Arieth Acosta	Katie Archambault	Willene Bautista	Sharon N. Brabenac
Karalie G. Adams	Judith Armatta	Dan Beace	Isabel Brackbill
Samuel Adams	Julie Arnzen	David Bean	Jeremiah Brackbill
Jenna Adams-Kalloch	Mayra Arreola	Terry Bean	Aliemah Bradley
Kathy Adelman	Isaura Ascensio	Stephen Beaudoin	Ryan Bradshaw
Sabrin Aden	Thomas Aschenbrener	Nancy Becker	Kimberly Branam
Ruth Adkins	Katherine Ashford	Kurt Bedell	Christine Brautigam
Doug Adler	Amir Assasnik	James Beebe	Eli Bravehawk
Marcos Aguirre	Jason Atwood	Maria Beebe	Monica Brewer
Debbie Aiona	Anita August	Charlotte Beeman	Alan Brickley
Roudabeh Akhavein	David August	Patrick Belin	Stephanie Broad
Eleana Albarran	Tiffany Austin	Leon Bell	Skyler Brocker-Knapp
David Albertine	James Autry	Peter Belluschi	Christopher Broderick
Matthew Albertson	Stef Avery	Leah Benazzi	Belinda Brooks
Simone Alder	Rania Ayoub	Brandy Benedict	Courtney Brooks
Robert Aldisert	Jane Bacchieri	Nicholas Bennett	J. Patrick Brooks
Danilo Alfaro	Christopher Bacher	Juliet Bennett-Stroud	Samuel Brooks
Lauren Alfrey	Shawn Baeschlin	Carol Coye Benson	Rob Brostoff
Sarah Alibabaa	Grover Bagby	Bill Berg	Adrian Brown
John Alland	Gregg Bahr	Gabriel Berg	Ann Brown
A.J. Allen	Jonathan Bailey	Marty Berger	Jason Brown
Brett Allen	Jules Bailey	Betsy Bergstein	Karen Brown
Darlene Allen	Calvin Bair	Leonard Bergstein	Katherine Brown
Karen Allen	Dyiamond Baker	Gabriela Bermudez	Kristin Brown
Kori Allen	Emily Baker	Rachel Bernstein	La Verne B. Brown
Shawn Alpay	Ronald Baker	Laura Berrutti	Tina Brown
Aesha Lorenz Al-Saeed	Nancy Bales	Bruce Bishop	David Brownell
Kathryn Alsworth	Cheryl Balkenhol	Satori Bishop	Donna Brownstein
James Alterman	Jodi Ballard-Beach	Cheryl Bittle	Elijah Bruce
Audrey Alverson	Lajos Balogh	Matthew Bjerke	Bryan Brumley
Paula Amato	Susan Pease Banitt	K Tyra Black	Betsy Brumm
Sarah Ames	Cindy Banzer	Margot Black	Jim Brunberg
Ray Amsinger	Niccolo Barber	Eric Blackford	Janet Bryant
Robert Amundson	Hillary Barbour	Sheila Blackford	Mark Buckley
Stan Amy	David Barenberg	Mirela Blekic	Dustin Buehler
Christine Andersen	Lee Anne Barham	Jay Bloom	William Buettner
Carolyn Anderson	Ann Barkley	Mark Bluth	Steve Buhaly
Diane Anderson	David Barmon	Cristian Boanca	Teresa Bulman
Erik Anderson	Don Barney	Pamela Bock	Michael Buonocore
Greg Anderson	Madeline Baron	Christopher Bodamer	Brenda Buratti
Jeff Anderson	Karrisa Barrera	Holly Boime	Richard Burdon
Jordan Anderson	Denise Barrett	Robert Boime	Rebecca Burfitt
Pat Anderson	Michael Barrett	Jessica Bond	Bill Burgel
Pauline Anderson	Alice Bartelt	Candace Bonner	Rex Burkholder
Sheryl Anderson	Jon Bartholomew	Stacy Borke	Andrew Burt
Christina Andreae	Kristina Barton	Todd Borkowitz	Catherine Bush

Bryce Butler	Carol Chesarek	Stacy M. Cross	George Devendorf
Anne Buzzini	Jeffrey Chicoine	Jeanne Crouch	Nancy Diamond
Mary Hull Caballero	Jeanice Chieng	Stephen Crouch	Citlaly Diaz
Raymond Caballero	Ann Childers	Adrian Harris Crowne	Sara Diaz
Anna Cabello	Alan Christensen	Caroline Harris Crowne	Martha Dibblee
Sudarshan Cadambi	Jan Christensen	Jeffrey Croxford	Mary Dick
Melissa Cadwallader	Michael Christenson	Scott Cruickshank	Spencer Dick
Michael Cagle	Joseph Christy	Serena Cruz	Bill Dickey
Direlle Calica	Catherine Ciarlo	Leila Cuison	Donald Didier
Alisha Campbell	Susan Clare	Nicole Curra	James Dillard
Brian Campbell	Donald Clark	Heath Curry	Greg DiLoreto
John Campbell	John Clark	James Curtis	David DiMatteo
Kyle Campbell	PJ Clark	Jeff Curtis	Frank Dixon
Michael R. Campbell	Hyuny Clark-Shim	Stan Curtis	Allen L. Dobbins
Adam Capage	Will Clark-Shim	Dennis Cusack	Betty Dominguez
Douglas Capps	Jaaron Clay	Greg Cusack	Domson Dominick
Pattie Carlin	Patricia Clements	Fred Cutler	Claire Dossa
Clifford Carlsen	Kelly Clifton	Mary Cutler	Steve Dotterer
Christine Carlson	Charles Clonch	Radcliffe Dacanay	Kevin Downing
Jeff Carlson	Connie Clonch	John Daggett	Neil Duxtader
Kara Carmosino	Mya Cluff	Nadia Dahab	Brian Doyle
Spyder Carneol	David Coburn	Susan DAlessandro	Elisa Dozono
Geoff Carr	Brendan Cocks	Eloise Damrosch	Diane Dreizen
Ken Carraro	Arnold Cogan	Tracy Dannen-Grace	Tom Drewes
Elizabeth Carroll	Elaine Cogan	Jennesa Datema	Anne Driscoll
Steven Carter	Jeff Cogen	Bob Davee	Clifford Droke
Jerome Casey	Javondre Cole	Adam Davis	Danielle Droppers
David G. Cassard	Naomi Cole	Anneliese Davis	Ellen Drumheller
Stephen Cassell	Trudy Coler	Bryson Davis	Deanna Dsouza
Pat Castaldo	Mitch Collier	Gina Davis	Barbara Dudley
Anne Castleton	Tim Collier	Gloria Zeal Davis	Justin Dune
Maria Castro	Brian Collins	H Dwayne Davis	Shelbie Dunn
Robin Castro	Rose Mary Colorafi	Kimberly Davis	Thomas Dwyer
Ronault LS (Polo)	Michelle Comer	Lina Davis	Ryan Dyar
Catalani	Jeffrey Condit	Lois L. Davis	Andrew Dyke
Erik Cathcart	Kristen Connor	Robert Davis	Frances Dyke
Jazmyne Causey	Sonja L. Connor	Walter Dawson	Thomas Dyke
Geoff Caylor	Britton Conroy	Elizabeth Daykin	David Dysert
Virginia Caylor	Stephen Conway	Jeffer Daykin	Margaret Eberle
Jane Hardy Cease	David Cook	Monique Dayton-	Jonah Edelman
Ron Cease	Joan Cooper	Coleman	Ann Edlen
D. G. Chakrapani	John Cooper	Charles Deaver	Amy Edwards
Tom Chamberlain	Kimberly Cooper	Rebecca Decesaro	Spencer Ehrman
Eric Chambers	Abby Coppock	Reid Decker	Susan Ehrman
Jeff Chan	Tim Corken	Kelly Sue DeConnick	Ryan Eichmann
Karla Chan	Joshua Corn	Bianca Dedmon	Roger Eiss
Helen Chang	Virginia Cornyn	Nehemiah Dedmon	Steve Elder
Winnie Chao	Karen Costello	Zahuindanda DeForrest	Norman Elkins
Cynthia Chapa	Marilyn Couch	Barry DeGregorio	Kate Elliott
Douglas Chapman	Ron Cox	Beth A. Dehamel	Barnes H. Ellis
Nancy Chapman	Aimee Craig	Dave Delaney	Joy Ellis
Christina Chase	Phillip Craig	Dan DeLegan	Kenneth Elspas
James Chase	Kristin Crain	Martha DeLong	Lashawn Emile
Sam Chase	Matthew Cramer	Michael Dembrow	Matt Emlen
Belen Garcia Chavez	Marian Creamer	Gun Denhart	Timur Ender
Iris Maria Chavez	Barbara Criqui	Chelsea Denlow	Peter Englander
Jill Chen	Katie Crocker	Stephanie Detlefsen	John Engle
Ann P. Cheney	John Crooks	Rahul Devaskar	Grant Engrav

Eric Engstrom
 Marilyn Epstein
 Christine Ernest
 H Chik M Erzurumlu
 Rachel Escoe
 Dave Eshbaugh
 Brandy Ethridge
 A'Nova Ettien
 David Evans
 Maria Everhart
 Clyde Fahlman
 Kenneth Fairfax
 Benjamin Fajen
 Nick Falbo
 Leila Falk
 Ted Falk
 Ken Faris
 Marc Farrar
 Patricia Farrell
 Pete Farrelly
 Christine Farrington
 Patsy Feeman
 Eva Fellner
 Paul Fellner
 Jilian Felton
 James Fenner
 Wendy Fenner
 Scott Fenton
 June Fernandez
 Susan Ferris
 Alan Ferschweiler
 Rosie Fiallo
 Chris Fick
 LaToya Fick
 James Filipi
 Daniel Findley
 Paul Finlay
 Cristal Finley
 Vernon Finley
 Michael Fiore
 Dana Fischer
 Ashley Fisher
 Beth Fitch
 Eliza Fitch
 Anne Fitzpatrick
 Donald Fitzpatrick
 Maxine Fitzpatrick
 Sarah Fitzpatrick
 Shawn Fleek
 Steve Fleischman
 David Fleming
 Eli Fleming
 Jean Fleming
 Katherine Flenniken
 Carol Ford
 JaneMarie Ford
 Danielle Forsyth
 Andrew Fortgang

Lauren Fortgang
 Dennis Foster
 Angela Fouquette
 Liz Foucher-Branch
 Brian Fox
 Gerald D Fox
 Stephen Fox
 Ronald Fraback
 Teresa Frakes
 Cheryl Franceschi
 Pat Francisco
 Stephen G. Franey
 Elaine Franklin
 Marc Franklin
 Steve Franks
 Carol Fransen
 Kenneth Fransen
 John Freda
 Lew Frederick
 James Freed
 Michael Freed
 Chris Friedel
 Eric Friedenwald-
 Fishman
 Tyler Frisbee
 Matthew Fritchman
 Patricia Frobes
 Crystal Froembling
 Emily Froimson
 Alice Frost
 Robert Frost
 Eric Fruits
 Kenneth Fuglee
 Rob Fullmer
 Christopher Furey
 Susan Galatz
 Stanton Gallegos
 Stephen Galloway
 George Galster
 Nancy Galster
 Michelle Ganow-Jones
 Brooke Gardner
 Elise Gautier
 Sage Geiselman
 Lorinda Geiszler
 Kathy Gentry
 Linda George
 Cynthia Gerdes
 Wendy Gerlach
 Eileen Gerrie
 Paul Gerrie
 Jeff Gersh
 Jessica Ghiglieri
 Matthew Gibson
 Mark Gilbert
 Ted Gilbert
 Kristin Gimbel
 Warren Givens

Inghard Gjovaag
 Richard Glassman
 Dennis Gleeson
 Kevin Glenn
 Stuart Goforth
 Brian Goldsmith-Crump
 Rebecca Goldsmith-
 Crump
 Lynn Goldstein
 Dave Goldwasser
 Elizabeth Acosta Gomez
 Mariana Acosta Gomez
 David Goncharuk
 Roger Gonzalez
 Anthony Goodin
 William Goodling
 Andrew Goodman
 Diane Goodwin
 Barbara Gordon-Lickey
 Marvin E Gordon-Lickey
 James C Gorter
 Patrick Gortmaker
 Benna Gottfried
 Jennifer Gould
 Courtney Graham
 Michael Grainey
 Laura Graser
 Morgan Gratz-Weiser
 Karin Graves
 Karen Fischer Gray
 Adam Green
 C Green
 Jashai Green
 Stephen Green
 Talise Green
 Teniya Green
 Veronica Green
 Joel Greenblum
 Jennifer Greensted
 Richard Greensted
 Sidne Gregory
 Christopher
 Greiveldinger
 Lindsay Grenier
 Mike Grenier
 Freddie Gresham
 Edward Gronke
 Ronald P. Gronowski
 Jonah Gross
 Sarah Group
 Jonica Grover
 Douglas Grube
 Joe Guerra
 Roberta GuildWax
 Kathleen Guillozet
 Carlos Gutierrez
 Paulina Gutierrez
 Joseph Gymkowski

Colin Hackett
 Jeanne Haggard
 Felisa Hagins
 Nancy Haigwood
 Wendy Hain
 Tina Haiser
 Theodore Haley
 Bruce Hall
 Jarvez Hall
 Ronald Hall
 Roshelle Hall
 Sherry Hall
 Michael Hallas
 John Halseth
 Brenda Hamilton
 David Hamilton
 Janet Hamilton
 Rebecca Hamilton
 Tom Hamilton
 Karl Hammann
 Susan Hammer
 Kimberlee Hanken
 Robert Hannigan
 Jeffrey Hansen
 Carla Hanson
 Jo Ann Hardesty
 Carole Hardy
 Dana Hargunani
 Edwin A Harnden
 Clinton Harper
 Jackie Harper
 Michelle Harper
 Morganne Harper
 Tom Harpole
 Alice Harra
 Chris Harrington
 Matt Harrington
 Melissa Harrington
 Amy Harris
 Cynthia Harris
 Deborah Harris
 Debra Harris
 William Harris
 Denise Harrison
 Kimberly Harrison
 John Hart
 Lynne Hart
 Martha Hart
 John Hartner
 Brian Harvey
 Akiko Hashimoto
 Janet K Hastings
 David Hauck
 Mohammed Hawana
 Deidre Hayden
 Gabriele Hayden
 Robert Hayden
 Ernest Hayes

Nancy Hayes	Ashley Horacek	Stan Jewett	Tom Kelly
Peter Hayes	Tyler Horst	Sarah Joannides	Carol Kennedy
Dana Haynes	John Horvick	Cecily Johns	Paul Kennedy
Marion Haynes	Hank Hosfield	Rob Johns	Tamara Kennedy-Hill
Steven Headington	Mike Houck	Craig Johnson	Michael Kenny
James Hearn	Shari House	Dennis Johnson	Heather Kent
Felicia Heaton	Harold Howard	Gabe Johnson	Alissa Keny-Guyer
Emily Hebbbron	Kimberly Howard	Jessica Johnson	Daniel L. Keppler
Mary Heberling	Claudia Howell	Laurie Johnson	Michelle Kerin
Jesselle Hedman	Hannah Howell	Leslie Johnson	Alice Kersting
Jelly Helm	Diane Howieson	Meredith Johnson	Jay Keuter
John Helm	Emma Hoyle	Michael Johnson	Jim Keyser
Jim Heltzel	William Hu	Nels Johnson	Hakon Khajavei
Judy Heltzel	Philip Hubert	Nina Johnson	Nabil Khan
William Henderson	Anthony Hudson	Nkenge Harmon	Jake Kindrachuk
Lorna Henningsen	Carla Huegli	Johnson	Adam King
Renee Henriques	Laurie Huffman	Paul Johnson	Jaimee King
Ashley Henry	Hans Huggler	Steve Johnson	Kathleen King
Arron Heriford	Tom Hughes	Robbi Johnston	Promise King
Amy Herman	Eric Hunter	Roger Johnston	Valerie King
Richard Herman	Kay Hutchinson	Colin Jones	Saumya Kini
Diego Hernandez	Claudia Hutchison	Daniel Jones	Susan Kirschner
Miguel Hernandez	Jonathan hutchison	Ernest Jones	David Kish
Daniel Herrington	Natasha Huynh	Jamie Jones	Tosha Kitungano
Edward Hershey	Tracy Huynh	Liliya Jones	J.J. Klein
Stephanie Hertzog	Anthony Iaccarino	Lindsay Jones	Judith Kliks
Robert Hesslink	Sarah Iannarone	Lore Joplin	Heather A. Kmetz
Peter E. Heuser	Fawzia Ibrahim	Corey Jordan	Christine Knab
Jessica Hewitt	Uma Ilavarasan	David Jorling	Lee Knightly
Klaus Heyne	Ellsworth P. Ingraham	Phyllis Jossy	Ellen Knutson
Carol Hickman	Jon Ingram	Sharon Joy	Diana Ko
Ann Hill	Charles Iragui	Matt Joyner	Anneliese Koehler
April Hill	John Irwin	Lorelei Juntunen	Amy Kohnstamm
Erica Hiller	Megan Irwin	Gregory Kafoury	Steve Kokes
Geoffrey Hiller	Michael Irwin	Joanne Kahn	Sascha Krader
James L Hiller	Tom Iverson	Britney Kalberer	Korleen Kraft
Barbara Hilyer	Kristy Ivcek	Emma Kallaway	Donald Krahmer
Charles Hinkle	Anna Jablonski	Andrew Kalloch	Gloria Krahn
Carol Hoefer	Darlyn Jablonski	Steve Kaplan	Molly Kramer
Herbert Hoefer	Jim Jackson	Daniel Karnes	Thomas Kramer
Joyce Hoffacker	John Jacquot	Corey Kaster	William Kramer
Janet Hoffman	Mary Jaeger	Steve Katz	Alyson Kraus
Jennifer Hoffman	Faiza Jama	Debbie Kaye	Kevin Kress
Joan Hoffman	Hanan Jama	Ted Kaye	Kevin Krieg
Thomas Hogan	Laura James	James Kayes	Alyssa Kuchenreuther
Leanne Hogie	James Jandacek	Andrew Kaza	Tony Kullen
Steve Holgate	Zahir Janmohamed	Merril Keane	Jane Kurtz
Carolyn Holland	Meg Janssen	Jacqueline Keeler	Mary Ella Kuster
Kristina Holm	Anne Jarvis	Roger Keeling	David Kuzmenko
Amelie Diamant	David Jarvis	Kaleha Keenan	Jerome E LaBarre
Holmstrom	Linda Jauron-Mills	Don Keisala	Laura Labarre
Ann Holznagel	Nicole Jefferson	Teddy Keizer	Leslie Labbe
Gudrun Hommel-Ingram	Gail Jeidy	Carla Kelley	Suzanne Lacampagne
Frank Hood	Joanne Jene	Devon Kelley	Leigha LaFleur
M. David Hooff	Linda Jenkins	Jaden Kelley	Casey Lakey
Brian Hoop	Tieonna Jenkins	Alexandra Kelly	Jennifer Lakey
Stephanie Hooper	Polly Jennings	John Kelly	Amanda Lamb
Ellen Hopper	Barbara Jensen	Lee Kelly	Robert Landau

Matthew Landkamer	Julie Livingston	Hillary Marshall	Bryan McNally
Brian Landoe	Arlene Loble	Kaki Marshall	Marion McNamara
Thomas Landye	Adrianna Locke	Mike Marshall	Karen McNamee
Scott Langen	Judy Logan	Eugene Martello	Tina McNerthney
Michael Langley	Claudia Long	Michael Martin	Andy McNiece
Jewel Lansing	Michael Long	Sean Martin	John McVay
Ronald Lansing	Jeanne Longley	Vinny Martin	John McWrightman
Brian Lantow	Elvis Lopez	Juan Martinez	Susan Mecklem
Michelle Lantow	Jonathan Lopez	Lizzie Martinez	Yvette Meek
Antonio Lara	Stephanie Lopez	Rachel Martinez	Richard Meeker
Matthew Larrabee	Shane Lorimer	Michael Marx	Andy Meeks
Alexandra Larralde	Kevin Love	Lindsey Maser	Julia Meier
Katie Larsell	Mildred Love	Steven Maser	Gilbert Meigs
John Larson	Sara Love	Andrew Mason	Jordyn Mejia
Kathleen Larson	Christopher Lowe	Rob Massar	Alan Mela
Leland Larson	Ellen Lowe	Lisa Massena	Karen Mela
Andrew Lauersdorf	Eric Lozano	Adam Matar	Mark Menger
Wendy Lawton	Rick Ludeman	Luke Mattheis	Frances Menlove
Keith Lay	Paul Lumley	David Matthews	Carmen Merlo
Kent Layden	Jennifer Lundstrom	Lewis May	John R Merrick
Jack Lazareck	Trent Lutz	Lynn Mayer	Meg Merrick
Susan Lazareck	Jennifer Lynch	Brian Mayfield	Chris Mesa
Chip Lazenby	Leonard Lynn	Sarah Mayfield	Matthew Meskill
Elizabeth Leach	Katie Lyons	Sarah McBee	Samuel Metz
Catherine Leary	Rodney Maack	Krystine McCants	Patrick Meunier
Alex Lebow	Arely Machic-Monroy	Geoffrey McCarthy	Andrea Meyer
Jordan Lee	Samantha Mackey	Heather McClellan	Doug Meyer
Heather Leek	Jack MacNichol	Jeana McClure	James Meyer
John J. Leeper	Greg Macpherson	James McConnell	Mari Meyer
Rosa Lehman	Mary Macpherson	Patrick McCormick	Paul Meyer
Tim Leigh	Tory Macpherson	Sue - Del McCulloch	Sabine Meyer
Henry Leineweber	Robin MacRae	Robert McCullough	Melvane Meyers
Charles Lemieux	Kasey Macsenti	Fiona McDonald	Eric Mick
Jeanne Lemieux	Mayumi Maeda	Katherine McDowell	Virginia Mick
Moshe Lenske	Melissa Magana	Shani McElroy	Kevin Mickelsen
Cynthia Leonard	Jeanne Magmer	Kari McFarlan	Althea Mickiewicz
James Leonard	Oriana Magnera	Lauren McFarlane	Mike Mihalik
Catherine Levi	John Maher	Joe McFerrin	Carol Mikami
Shaul Levi	Annette Majekodunmi	Madeline McGee	Keith Mikami
Jonathan Levine	Lori Makinen	Jeanne McGinnis	Adaire R (Andi) Miller
Betty Levitin	Charles Makinney	Andrew McGough	Cezanne Miller
Eric Lewallen	Jean Malarkey	Amy McHugh	Jeremy Miller
Amy Lewin	Darren Malinosk	Christopher McHugh	Peter Miller
David Lewis	Kristin Malone	Sarah McIlveen	Randolph L. Miller
Kathleen Lewis	Stacey Malstrom	Don McIntosh	Robert Millis
Tamara Lewis	Darnell Mandelblatt	Betty Ann McKay	Paul Millius
Muriel Lezak	Robert T. Manicke	Robert McKay	Cole Mills
Christopher Liddle	Amanda Manjarrez	Ben McKee	James Mills
Steven Lien	Paula Manley	Hannah McKee	Michael Mills
Gary Lindberg	Steve March	Diane McKeel	Charles Milne
Michael Linden	Jacilyn Margeson	Gregory McKelvey	Jason Miner
James Lindquist	David Margulis	Laura McKinney	Caitlin Mitchell
Mel Lindsay	Douglas R. Marker	Anne McLaughlin	Marvin Mitchell
Addie Lindstrom	Milton Markewitz	Kathy McLaughlin	Joe Mitchoff
Diane Linn	Peter Markgraf	Isaac McLennan	Mark Mitsui
Rima Litke	Tom Markgraf	Timothy L. McMahan	Daniel Mitten
Michael Litt	Rosanne Marmor	Rayleen McMillan	Jennifer Moffatt
Bruce Livingston	Donald Marshall	Megan McMorran	Mary Moffit

Sonia Montalbano	Kourtney Nelson	Jessica Painter	Christina Pollatzk
Daniela Hartman	Virginia Nelson	Staci Paley	Harold Pollin
Montejo	David Nemarnik	Byron Palmer	Michael C. Ponder
Mazey Moon	Eneida Nemecek	Roberta Palmer	Charles Pontrelli
Catherine Moore	Tim Nesbitt	Kathy Pape	Tori Pontrelli
Shweta Moorthy	Linda Nettekoven	Alex Parise	Josephine Pope
Jil Morby	Johanna Neuschwander	David Parker	Peter Pope
Leslie Morehead	Nova Newcomer	Michael Parkhurst	Annie Popkin
Liza Morehead	Patricia Newth	Beth Parmenter	Emilie Portell
Kimberly Moreland	Eric Newton	Emma Passe	Clark Porter
Michael Moreland	Nga Nguyen	Sebastian Pastore	Dave Porter
Candace Morgan	Mary Nichols	Kerry Pataki	Elsa Porter
Connie Morgan	Sharon Nielson	Katherine Patricelli	Hugh Porter
Douglas Morgan	Meg Niemi	Alexander Patterson	Rachel Post
Jeffrey Morgan	Robert Nightingale	Keith Patterson	Brian Potter
Rhidian Morgan	Linda Nilsen	Mike Paulsen	Don Powell
Vanessa Morgan	Emielle Nischik	Keleisha Pea	Katie Powell
Shirley Morrell	Masami Nishishiba	Susan Pearce	Maia Powloski
Stephan Morris	Eunice Noell-Waggoner	Dave Pearson	Vinay Prasad
Hugh Morrison	Mary Nolan	Jocelyn Pease	Sarah Prather
Andrew Morris-Singer	Eric Noll	Jessica Vega Pederson	Theresa Prefontaine
Corey Morris-Singer	Lucy Nonnenkamp	Janet Peek	Thor Prichard
Meagan Morrow	William Nootenboom	Samantha Pelkey-Flock	Savannah Puha
Matt Morton	Channon Norris	Martha Pellegrino	Jonathan Pulvers
Craig Mosbaek	Theodore Norton	Stanley Penkin	Janis Puracal
Judith Mowry	Rob Nosse	Susanne Penkin	Jon Quanbeck
Kathy Moyd	Steve Novick	Tiffani Penson	Patrick Quinton
Vadim Mozyrsky	Debra Nudelman	Stephen Percy	Delaney Radke
Melanie Mueller	Kandis Brewer Nunn	Rogelio Perez	Jonathan Radmacher
Brian Mulch	Kevin Oakley	Arnold Perlstein	Richard Rahm
Denise Mullen	Brennan O'Brien	Tom Perrick	Wendy Rahm
Helena Munday	Emma O'Brien	Cheryl Perrin	Maurice Rahming
Cory Murphy	Melvin Oden-Orr	Elizabeth L. Perris	Adam Rahmlow
Lindsey Murphy	Alyssa Odman	Brooke Person	Nitin Rai
Hamish Murray	Eileen Odum	Jane Pesznecker	Teressa Raiford
James Murray	Amber Offir	Mark A. Peters	Omar Al Rais
Kara Murray	James Ofsink	Ryan Peters	Judith Ramaley
Nancy Murray	Paul O'Hanlon	Benjamin Petersen	Mason Wallace Ramey
Sam (Eve-Lynne) Murray	Jeremy O'Leary	Dorthea Petersen	Renee Ramey
Catherine Mushel	Kathy Oliver	Meg Petersen	Nadia Tirado Ramirez
Cheryl Myers	Dan Olsen	Paul Petersen	Brian Ramsay
Elizabeth Mazzara	Derrick Olsen	David Peterson	Nancy Rangila
Myers	Peter Olson	Jacqueline Peterson-	Tom Rannells
David Nachreiner	Rebecca O'Neil	Loomis	Liz Rantz
Jamie Nash	Mark Ontiveros	Daniel Petrusich	Gene Rappe
Sharon Nasset	Nick Orfanakis	Malin Petrusich	Rebecca Rapple
Sanjay Natarajan	Chet Orloff	Lisa Pfof	Mark Urban Rarick
Colleen Naughtin	Susanne Orton	Dorianna Phillips	Dan Rasay
Angel Nava	Amina Osman	Tomm Pickles	Aaron Ray
Matt Navarre	Fardosa Osman	Hayley Pickus	Ken Ray
Annie Neal	Nimo Osman	Al Pierce	Phyllis J. Ray
Arthur Neal	Christina Owen	Lona Pierce	Linda Raymond
Fred Neal	Robin Trueworthy	Wayne Pierce	Helen Redbird-Smith
Chris Neilsen	Owens	Jake Pippin	Raghu Reddy
Tom Neilsen	Bob Packwood	Elana Pirtle-Guiney	Timothy Reed
Michelle Neiss	Brianne Page	Valerie Plummer	Christian Rees
Allen Nelson	Richard Page	Jonathan Poisner	Kim Rees
Douglas Nelson	Sharon Paget		Michael Reese

John Reesman	Jonathan Russell	Riley Schweizer	Tom Sincic
Tracy Reeve	Paul Russell	Brenda Ray Scott	Laurel Singer
Bobbie Regan	Crystal Rutland	Carrie Scott	Vincent Singer
Dennis Reichelt	Paul Rutz	Emily Scott	Akash Singh
Leslie Renecker	Carolyn Ryan	Greg Scott	Jessica Singh
Frank Reppenhagen	Dan Ryan	Jim Scott	Virinder Singh
Marie-Elena Reyes	Erik Rylski	Katie Scott	Samuel Sirkin
Christine Reynolds	Jeremy D Sacks	Kennon Scott	Joe Sixta
Megan Reynolds	Rob Sadowsky	Timothy Scott	Joyce Sjoberg
James Rice	Naisrael Saelee	William Scott	Shirley Skidmore
Norman Rich	Daniel Sagalowicz	Tom Seabrook	Kaitlyn Slack
Douglas Richardson	Sherry Salomon	Richard Seals	Barbara Slaughter
Paige Richardson	Stephen Salomon	Edward Segel	James Slemp
Pamela Richardson	Dan Saltzman	Minda Seibert	Suzanne Sloman
Peter Ricoy	Tawna Sanchez	Jeff Selby	Andy Sloop
CeCe Ridder	Tom Sand	grace serbu	Jessica Smedley
Chris Ridder	Erica Sandoval	Terra Setzler	Matthew Smedley
Samantha Ridderbusch	Peggy Sato	Steven Seymour	John Smeltzer
Daniel Riker	Amanda Saul	Lee Shaker	Christopher Smith
Bernadette Rilatt-	Nick Sauvie	Charles Shank	Emil Smith
Crooks	C William Savery	Alice Shapiro	Holly Smith
Dave Ripley	Meredith Savery	Howard Shapiro	Jane Smith
Anita Risberg	Alejandro Savransky	Alexa Shasteen	Joe Smith
Jill Rissi	Kathleen Scanlan	Sue Shattuc	Meredith Wood Smith
Bill Robbins	Ethan Scarl	Andy Shaw	Richard Smith
Lurelle Robbins	Valerie Scatena	Barbara Shaw	Zeke Smith
Jan Radle Roberson	James Scechulte	Kathey Shaw	Steven Smyth
Brandon Roberts	Jan Schaeffer	Megan Shaw	Carl Snook
Jed Roberts	Colt Schafer	Jan Shea	Sharon Socotch
Kathryn Roberts	Bill Scharwatt	Tim Shea	Kathryn Sofich
David Robinson	Dana Scheele	Charles Sheketoff	Gary Patrick Solomon
Ruth Robinson	Susan Scheerer	Jacob Shelton	John Solters
Walter Robinson	Georgia Schell	Diana Shenk	Anna Sosnowski
John Roble	Steven Schell	Susan Shepard	Merri Souther Wyatt
Luis Rodriguez	James Scherzinger	David Shepherdson	Jacqueline Sowell
Mitch Rofsky	Michelle Schilz	Catherine Sheppard	Alexander Spalding
Michael Rogers	Barbara Schleuning	Abby Sherman	Zach Spector
Sabrina Rokovitz	Jon Schleuning	Frank Shields	Julia Banner Spence
Michele Roland-	Katie Schmidt	Laura Shier	Don Spiegel
Schwartz	Michael Schmidt	Grace Shimer	Richard Spies
Jennifer Rollins	Paul Schmidt	J. Rachel Shimshak	Jess Spillers
Steven Rollins	Ronald Schmidt	Tom Shipley	Joyce Spinks
Tom Rooney	Sabrina Taylor Schmitt	Colleen Shoemaker	Sarah Spotts
Damian Rosas	Kalin Schmoldt	Eric Shoemaker	Anne Squier
Rachel Roscoe	Allison Schneider	Jay Shoemaker	Robert Stacey
Dusty Rose	Marcia Schneider	Robert Shoemaker	Jane Stackhouse
Danni/y Rosen	Mike Schneider	Larry Shoop	Michael Stangel
Steve Rosenbaum	Stephen Schneider	Lindsay Short	Read Stapleton
Ellen Rosenblum	Carl Schnoor	Greg Shortreed	Daniel Staton
David Rosenfeld	Ava Schoen	Sandra Shotwell	Rebecca Stavenjord
Barbara Ross	Samantha Schoenfeld	Scott Showalter	Anita Staver
Alex Roth	Nathan Schorsch	Linda Showman	Robert Staver
Harrison Royce	Grant Schott	Robyn Shuey	Dean Stearman
Owen Rudloff	Rebecca Schroeder	Kurt Sibert	Paul Steele
Jim Rue	Chris Schuck	Regan Sibert	Taylor Steenblock
Michael Rueter	Alexander Schuler	Elizabeth Siegel	Jack Steinberg
Brittany Ruffin	Mona Schwartz	Catherine Sills	Deborah Steinkopf
Paul Rummell	Henry Schwarz	Kristine Simpson	Annan Finch Stephens

Craig Stephens	Cherryl Taylor	Marty Ureel	Sarah Warnick
John Stephens	Julia Taylor	Wendy Usher	Beverly Warren-Leigh
Stephanie Stephens	Laura Taylor	Lory Utz	Becky Washington
Bob Sterry	Mandrill Taylor	Paul J Utz	Taylor Wassmuth
Susi Stevens	Rod Taylor	Hanna Vaandering	Bob Watkins
Janice Stewart	Kathleen Terman	Vera Vacek	Kristin Watkins
Susan Stier	Ursina Teuscher	Ana del Rocio	Harriet M. Watson
Tom Stinnette	Erica Thatcher	Valderrama	Lisa Watson
Ralph Stinton	Peggy Thatcher-Aguilu	Daniel Valdovinos	Susan Watson
Ron Stock	Kyle Thomas	Joan Vallejo	Sara Watts
Pete Stofle	Nancy Thomas	Dan Valliere	Mark Wax
Edward Stojakovic	David Thompson	Drusilla van Hengel	Marilyn Weber
N. Robert Stoll	Jennifer A. Thompson	Megge Van Valkenburg	Kieron Weidner
Andrew Stone	Jess Thompson	Kevin Vandemore	Harold Weight
Carol Stone	Joan Thompson	Carl VanderZanden	Miranda Weigler
Olivia Stone	David Thorneycroft	Sharon VanSickle-	Robert Weil
Susan Stone	Roey Thorpe	Robbins	Spencer Weills
Kylie Storm	Michael Thrailkill	Richard Varan	Lee Weinstein
Frances Storrs	Grant Thurston	Stephanie Vardavas	Adam Weis
Phyllis Stott	Thane Tenson	Adrian Vege	Steve Weiss
Carol Stout	Paddy Tillett	Oscar Vera-Luna	Lawrence Weit
Milan Stoyanov	Latricia Tillman	Christine Vernier	Taylor Wells
Grace Stratton	Nils Tillstrom	David Vernier	Mike Wenrick
Cory Streisinger	Allison Tivnon	Tony Vezina	Megan Wentworth
Carrie Strickland	Karen Tobin	Megan Viehmann	Brian Wenzl
Ashlen Strong	Roger Tobin	Andrea Vintro	Serena Stoudamire
Douglas Stuart	Christine Tobkin	Carmen Vintro	Wesley
Charles Stuckey	Zachary Todd	Martin Vlach	Dara Westling
Mark D Sturbois	Adam Tollinger	Jane Vogel	Mike Westling
Tara Stutsman	Meredith Roberts	Mary Vogel	Jim Westwood
Aimee Sukol	Tomasi	Carl von Rohr	Michael Wetter
Cynthia Sulaski	Dabney Tompkins	Karin vonKrenner	Jacqueline Wetzell
Edward Sullivan	Kay Toran	Nikola Vucinic	Carolyn Woodward
Nancy Sullivan	John Torrealba	Les Vuylsteke	Wheatley
Sean Sullivan	Alexander Toscano	Michael Wade	Thomas Wheatley
Bonnie Sulmonetti	Courtney Towne	Pat Wagner	Andrew Wheeler
Carlos Sundermann	Chris Trejbal	Robert Wagner	Mary-Margaret
Leal Sundet	Jennifer Trezza	Zef Wagner	Wheeler-Weber
Nick Swann	Scott Trimble	Kathy Wai	Chelsea Whipple
David Swanson	Vicki Trinh	Wynne J Wakkila	Beth White
Dustin Swanson	Jason Triplett	Guy Walden	Clifton White
Julie Swensen	Heather Tripp	Derald Walker	Patricia White
Dan Swift	Jordyn Trofitter	Steven Walker	Rose White
Mary Sykora	Nicole Trofitter	Ted Wall	Stephanie White
Eddie Szamborski	Maeva Troup	Traci Wall	Steven White
Amanda Szeto	Scott Troup	Carol S. Wallace	Diana Wickizer
Erik Szeto	Peter Truax	Lawrence Wallack	Wim Wiewel
Toni Tabora-Roberts	Richard Truitt	Donald Wallinger	Jeff Wihtol
Bob Tackett	Brandi Tuck	Vell Wallinger	Charles A Wilhoite
Janice Tafoya	Ron Turker	Roger Wallingford	Robert Wilkinson
Ann Takamoto	Carol Turner	Kathleen Walsh	Margaret Willer
Susumu Takao	Dexter Turner	Phil Walsh	Howard Willey
Margaret Tallmadge	Norman Turrill	Douglas Walta	Paula Willey
Karen Tang	Jon Twichell	Sean Ward	David Williams
Rebecca Taplin	Joyce L. Tyler	Leslie A. Wardenaar	Donald Williams
John Tapogna	Naomi Ulsted	Mark Warkentien	Laura Williams
Kimberly Tardie	Benjamin Unger	Barbara Smith Warner	Robyn Williams
Carol Tatch	Jane Unger	Chris Warner	Spencer Williams

Tasha Williams
Tate Williams
Jane Williams-Grube
Jennifer Belknap
Williamson
Roger Williams-Thomas
Erik Wilson
Harry Wilson
Katherine Wilson
Keren Wilson
Kimberly Wilson
Sarah Wilson
Tuck Wilson
Pat Winn
Howard Wise
Prudence Wise
Aaron Withe
Carol S Witherell
Joseph Witt
Robert Wolf

Dee Wolfe
David Wolford
Katherine Wolford
Robert Wollmuth
Christopher Woo
Kate Wood
Marcus Wood
Timothy Wood
Barbara Woodford
Charlie Woods
Beau Woodward
Thomas Worth
W Clark Worth
Owen Wozniak
Leila Wrathall
Kinsey Wright
Mary Lee Wright
Liangrong Wu
Bradley Wulf
Emily Wulff

McCailin Wunder
Bill Wyatt
Angela Wykoff
Derek Xava
Zoe Xava
Sheri Yadav
Andrew Yaden
Naaman Yarbough
Nyetta Yarkin
Peggidy Yates
Sydney Yelton
Naoki Yoneyama
Richard York
Cary Young
Chris Young
Jennifer Young
Julie Young
Patricia Young
William Young
Helen Youngelson-Neal

Shirod Younker
Daniel Yunas
Zainab Zachel
Chris Zahas
Fatima Zainel
Gamaliel Zapata
James Zehren
Leslie Zenner
Adam Zielinski
Katie Ziesman
Gene Zilberstein
Eric Zimmerman
Robert Zimmerman
J. Robert Zoeller
Erin Zollenkopf
Peter Zuckerman
Carole Zuiches
James Zuiches
Lisa Zuniga